

# Town of Westford, MA

## 2011 ROOF REPLACEMENT - 54 BROADWAY STREET

### INVITATION TO BID

The town of Westford will accept bids for the replacement of the asphalt shingle roof at the Fire Sub-Station building located at 54 Broadway Street, Westford, MA. Bid specifications are available on the town of Westford website or at the Town Manager's office in the Westford Town Hall, 55 Main Street, Westford, MA Monday – Friday, 8 am – 4 pm starting August 3, 2011. **Sealed bids shall be accepted at the Town Manager's office in the Westford Town Hall, 55 Main Street, Westford, MA until Wednesday, August 31, 2011 at 2:00 p.m.** at which time they shall be publicly opened. All sealed bids should be clearly labeled **Roof Replacement – 54 Broadway St.** The Town reserves the right to accept or reject any or all bids and to waive informalities if deemed in the Town's best interest to do so. Questions can be sent by fax to 978-399-2557 or email to [procurement@westfordma.gov](mailto:procurement@westfordma.gov).

The Board of Selectmen, or their designee, will make one contract award for the roof replacement to the responsible and responsive bidder (as determined by the town) with the lowest price. The town reserves the right to accept or reject any or all bids if it be in the town's best interest to do so. Bid proposals and prices shall stand as submitted for a period of 60 business days or until the contract is executed.



Photograph of Fire Sub-Station at 54 Broadway Street taken on 12/15/2010

### I. GENERAL CONDITIONS

By submitting a bid, the contractor agrees and warrants that he/she has examined the property, is aware of conditions on the premises, and has reviewed the specifications. All bids must comply with the following conditions:

**1. The following conditions must be met in order for bids to be considered:**

- Contractor must include a list with a minimum of 5 references for similar roof projects completed within the last 5 years.
- Contractor must pay prevailing wages pursuant to state law.
- Contractor must carry insurances to satisfy the Town of Westford requirements.
- Contractor must enter into a formal contract with the town. Sample contract attached.

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**2. Bid Response Sheet:** For each bid submitted, the bidder shall include on the Bid Response Sheet the proposed bid price for the work outlined in the Scope of Work as well as his name, address, telephone number and social security or federal identification number.

**3. Bonds:** The contractor must provide a payment bond equal to 50% of the contract value at the time of execution of the contract.

**4. All work will be performed in accordance with the Scope of Work in Section II.** Contractor is responsible for acquiring a building permit. Please note that fees for the required permits in conjunction with this project are waived.

**5. Warrantees -** All work will be covered, by the contractor, with a one year WRITTEN warranty for labor and materials installed under this contract. All roofing materials provided and installed shall be covered by a minimum 30 year manufacturer's WRITTEN warranty to be supplied with the final invoice.

**5. Questions** –All questions about this bid must be writing and through email to [procurement@westforma.gov](mailto:procurement@westforma.gov) or fax to 978-399-2557.

**6. The Town of Westford reserves the right to accept or reject any or all bids** if it is determined to be in the Town's best interest to do so and also reserves the right to waive any minor informalities.

## **II. SCOPE OF WORK**

1. Strip off old roof shingles and underlayment on entire structure. Haul all debris generated by job away to a proper disposal site. Roof area is estimated at 2,200 square feet. All bidders should field verify roof area and site conditions before submitting a bid.
2. Disconnect and remove existing fire siren from roof. Secure fire siren on wooden pallet for owner to remove. Repair any opening in roof sheathing resulting from removal of fire siren. Fire siren will not be reinstalled.
3. Check roof for rotted sheathing and/or trim and repair/replace any rotted wood if encountered. Check all flashing and replace where necessary.
4. Install ice and water barrier to the first six feet from bottom of roof edges, on all dormers, around vent pipes, under chimney lead, and three feet down from top of roof, and all roof valleys.
5. Install new 8" aluminum drip edge on all roof edges and rakes.
6. Install 15 lb. felt paper to protect roof deck from moisture.
7. Install 30 year architectural shingles on all sections of the roof (color to match existing as closely as possible).
8. Install new pipe and vent flanges where needed.
9. Install ridge vents along ridge surfaces for proper ventilation and/or replace existing roof vents.
10. Fasten all shingles with 1<sup>1/4</sup>" or 1<sup>1/2</sup>" roofing nails.
11. Building and building contents must be protected from rain and other precipitation throughout project.
12. New roofing materials may only be installed in dry weather conditions.
13. All work to conform to 780 CMR 8<sup>th</sup> edition and proper construction techniques.
14. All work must be completed and the site cleared of all debris and equipment, scaffolding, tools, etc., no later than December 1, 2011.

**THIS FORM MUST BE SIGNED AND RETURNED WITH YOUR BID**

**BID RESPONSE**

**CERTIFICATIONS:**

The undersigned hereby certifies that he/she is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that he/she will comply fully with all laws and regulations applicable to awards made subject to section forty-four A.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made and submitted in good faith and without collusion or fraud with any other person. As used in this subsection, the word "person" shall mean any natural person, joint venture, partnership, corporation, or other business or legal entity.

The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Pursuant to Massachusetts General Law Chapter 62C Section 49A, I certify under the penalties of perjury that I, to my best knowledge and belief, am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

\_\_\_\_\_  
(Signature of Bidder)

\_\_\_\_\_  
(Printed Name of Person Signing Bid and Title)

\_\_\_\_\_  
(Business Address)

\_\_\_\_\_  
(City and State)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Phone Number)

\_\_\_\_\_  
Social Security Number  
or Federal Identification Number

**THIS FORM MUST BE SIGNED AND RETURNED WITH YOUR BID**

**BID RESPONSE  
2011 Roof Replacement – 54 Broadway Street**

The undersigned, having familiarized him/herself with the areas of the building included in this specification, proposes to furnish all labor and materials required to perform the asphalt shingle roof replacement at the Fire Sub-Station, 54 Broadway Street, in the Town of Westford, Massachusetts, in accordance with the accompanying scope of work prepared by the Town of Westford for the contract prices specified below, subject to additions and deductions according to the terms of the specifications.

Acknowledgement of Addenda: This proposed Bid includes Addenda Nos. (if applicable) \_\_\_\_\_

The Proposed Total Contract Price is \$ \_\_\_\_\_

Work can be accomplished within given timeframe of 5 days from start of work?: yes \_\_\_ No \_\_\_  
(Owner will provide accommodation to schedule as needed for legitimate for weather related delays.)

The undersigned certifies under penalties of perjury that there have been no substantial changes in his/her financial position or business organization since the applicant's most recent pre-qualification statement and that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. "Person" here means any natural person, joint venture, partnership, corporation, or other business or legal entity which sells materials, equipment or supplies used in or for, or engages in the performance of the same or similar construction, reconstruction, installation, demolition, maintenance or repair work or any part thereof.

The undersigned agrees that, if he/she is selected as contractor, he/she will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this general bid and furnish a Payment bond, from a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority and each in the sum of one hundred percent (50%) of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price.

**REFERENCES:**

Bidder will list at least five recent customers, with appropriate contact person name, title, name of entity, and appropriate phone numbers. References from municipalities preferred. Please add additional paper if needed.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**SAMPLE CONTRACT**

Agreement effective the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_ by and between the TOWN OF WESTFORD, 55 Main Street, Westford, MA 01886, a municipal corporation in the Commonwealth of Massachusetts, through its duly elected Board of Selectmen or its Town Manager as signed below, with no personal liability to themselves hereinafter referred to as the "Town" and (name & address)

\_\_\_\_\_ hereinafter referred to as the "Contractor".

**RECITALS**

WHEREAS the Contractor will furnish the Town with PROFESSIONAL SERVICES and;

WHEREAS the Town desires to obtain such Professional Services from the Contractor in a timely manner and;

WHEREAS it was one of the conditions of the award of this contract that a formal Contract should be executed, by the Contractor and Town, evidencing the terms and conditions for the award.

NOW THEREFORE in consideration of the mutual covenants contained herein the parties agree as follows:

ARTICLE I: Contractor shall furnish Town with:

\_\_\_\_\_  
\_\_\_\_\_

subject to and in compliance with all conditions, covenants, stipulations, terms and provisions contained in the specifications, instructions to bidders and related documents, which if attached hereto are shown as lettered Exhibit(s) \_\_\_\_\_ and which are incorporated herein by reference, (the "Contract") for the sum equal to the aggregate purchase price of that described above to be furnished by Contractor at the prices and rates specified in the proposal, which if also attached hereto is shown as Exhibit \_\_\_\_\_ and which is incorporated herein by reference. The total contract price is not to exceed:

\_\_\_\_\_  
ARTICLE II: Contractor shall commence the performance of this contract within \_\_\_\_\_ days of receiving written notice to proceed and shall have completed the work on or before \_\_\_\_\_ days after notice was received. All provisions related to time of completion of the work are of the essence.

ARTICLE III: Reliance by Town - Contractor covenants and agrees to faithfully perform all of its obligations under this Contract and the incorporated documents hereto. Said performance shall be in a professional and workmanlike manner and in accordance with the standard of care and conduct that is generally acceptable in the business or profession. It is understood and agreed that the Contractor employees persons skilled in the disciplines necessary to perform the work agreed to be performed by it under this contract and that the Town relies upon the skill of such employees to do and perform the work in a skillful manner and that the Contractor agrees to perform such work. Acceptance by the Town of the work performed does not operate as a release of the Contractor from its responsibility. It is further understood and agreed that the Contractor's responsibility shall extend to all work and services required to be performed under this Contract.

ARTICLE IV: In addition to any other warranties or guarantees in any documents incorporated herein by reference, Contractor warrants that what is being provided, described above in Article I, as the subject matter of this Contract, is fit for the use or purpose intended. Contractor further certifies the suitability, professionalism and capability of all individuals employed to furnish any services specified in Article I above.

ARTICLE V: The Contractor shall purchase and maintain such insurance as will protect it from claims which arise out of or result from the Contractor's operations under the contract, whether such operations be by itself or by any subcontractor or anyone directly or indirectly employed by any of them. The insurance required shall be

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with a company authorized to do business in the Commonwealth of Massachusetts and satisfactory to the Town, and shall be written for limits of the liability satisfactory to the Town, and shall include insurance in the following amounts:

PROFESSIONAL LIABILITY- \$1,000,000 MINIMUM  
UMBRELLA - \$1,000,000 MINIMUM  
WORKER'S COMPENSATION - per statutory requirements

Other if	Automobile Liability insurance: \$	each person
Applicable:	\$	each accident
	Property: \$	

Certificates of Insurance acceptable to the Town, naming the Town of Westford as an additional insured, shall be submitted to the Town simultaneously with the execution of the Contract.

ARTICLE VI: The Town has waived the cost of the building permits if required for this project. All permits must still be obtained by the appropriate Contractors as normally required.

ARTICLE VII: This project is Tax Exempt. The tax exemption number will be furnished to the General Contractor by the Owner after award of the Contract.

ARTICLE VIII: Non-Collusion-~~The~~ Contractor declares that, as of the date of this Contract, no Town official, either directly or indirectly, has a financial interest in this Contract, and furthermore, the Contractor pledges that it shall notify the Town in writing should any Town official acquire, either directly or indirectly, a financial interest in this Contract. The Contractor further declares that, as of the date of this Contract, it has not given or donated or promised to donate, either directly or indirectly, to any Town official or employee or to anyone else, for his/her benefit, any sum of money or other thing of value for aid or assistance in obtaining this Contract. The Contractor pledges that neither it nor any other officer, agent or employee of the Contractor shall give or donate or promise to give or donate, either directly or indirectly, to any Town official or employee or to anyone else, for his/her value, for aid of assistance in obtaining any Contract with the town.

ARTICLE IX: Termination/Right to Stop Work - The Town may terminate this Contract if (a) any material misrepresentation is made by the Contractor; (b) any failure by the Contractor to perform any of its obligations under this Contract, including but not limited to, the following: (i) failure to commence performance of this Contract at time specified due to a reason or circumstance within the Contractor's reasonable control; (ii) failure to perform this contract with sufficient personnel and equipment or with sufficient material to ensure the completion of this Contract within the specified time due to a reason or circumstance within the Contractor's reasonable control; (iii) failure to perform this Contract in a manner reasonably satisfactory to the Town; (iv) failure to promptly re-perform, within reasonable time, the services that were rejected by the Town as erroneous or unsatisfactory; (v) discontinuance of the services for reasons not beyond the Contractor's reasonable control; (vi) failure to comply with a material term of this contract; and, (vii) any other acts specifically and expressly stated in this contract as constituting a basis for termination of this contract.

The Town may order the Contractor in writing to suspend, delay, or interrupt all or any part of the work for such a period of time as it may determine to be appropriate for the convenience of the Town. The Town may terminate this Contract at any time, with or without cause, upon thirty (30) days written notice to the other party, sent by certified mail, to the usual place of business of the other party.

ARTICLE X: Damages - From any sums due to the Contractor for performance of this contract, the Town may keep for its own the whole or any part of the amount for expenses, losses and damages incurred by the Town as a consequence of the need to hire a third party to perform the work required by this contract, including the cost of labor and equipment as a result of any event of default, failure, omission or mistake of the Contractor in performing the work as provided in this Contract.

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It is further agreed by the Contractor that, in the event the Town is sued in a court of law or equity, or demand is made upon the Town for payment of any damages arising out of the Contractor's performance or non-performance of this Contract, then the Contractor, without reservation, shall indemnify and hold harmless the Town against any and all claims arising out of the Contractor's performance or non-performance of the Agreement.

ARTICLE XI: Governing Ordinances and Laws - This contract is made subject to and shall be construed in accordance with the laws of the Commonwealth of Massachusetts and the By-laws of the Town of Westford and if any such clause thereof does not conform to such Laws or Bylaws, such clause shall be void (the remainder of this Contract shall not be affected) and such Laws or By-laws shall be operative in lieu thereof.

ARTICLE XII: Equal Opportunity - The Contractor, in the performance of all work under this contract, will not discriminate on the grounds of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, marital status, family status, military status, or source of income in the employment practices or in the selection or retention of subcontractors, and in the procurement of materials and rental of equipment. The Town may cancel, terminate or suspend the contract in whole or in part for any violation of this Article.

ARTICLE XIII. Assignability - The Contractor shall not assign, sell, subcontract or transfer any interest in this contract without prior written consent of the Town.

ARTICLE XIV. Notice - Any notice to be given by either party to the other shall be deemed duly given if mailed, via certified mail, return receipt requested, as follows:

In the case of the Town to:

In the case of the Contractor to:

ARTICLE XV. Amendments - This contract represents the entire agreement between the parties and the terms of this contract may not be altered or amended except in writing and signed by the parties with the same formalities as the initial Contract.

ARTICLE XVI. Severability - If any provision of this Contract or any portion of such provision shall be held invalid or illegal, then the remainder of this Contract or the remainder of such provision shall not be affected thereby.

ARTICLE XVII. Interpretation of Specifications and Contract Requirements - A decision of interpretation of the specifications, approval of equipment, material or any other approval, or progress of the work by the Contractor, shall be made promptly and, in any event, no later than thirty days after the written submission for decision by the Town, but if such decision requires extended investigation and study, the Town shall, within thirty days after the receipt of the submission, give the party making the submission written notice of the reasons why the decision cannot be made within the thirty day period and the date by which the decision will be made.

ARTICLE XVIII. Indemnification - The Contractor hereby assumes the entire responsibility and liability for any and all injuries to, or death of, all persons, including the Contractor's employees, and for any and all damage to property caused by, resulting from, or arising out of, any act, omission or neglect on the part of the Contractor or anyone directly or indirectly employed by the Contractor and shall indemnify, defend and hold

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harmless the Town of Westford and all of its officers, agents, employees against all suits, claims of liability of every nature and name, for or on account of any injuries to persons or damage to property arising out of the proven negligence of the Contractor in the performance of the work covered by the Agreement, and/or failure to comply with the terms and conditions of this Agreement, whether by itself or its employees or subcontractors, or other agents, including reasonable attorneys fees.

ARTICLE XIX: The Town agrees to faithfully pay the Contractor, when due and payable, and under the terms of all such incorporated documents and instruments to this Contract, all such contracted sums, subject to the provisions of Article X.

ARTICLE XX - COMPLIANCE – M.G.L. Chapter 62C, §49A

Prior to the issuance of the Contract, \_\_\_\_\_ shall attest under the penalties of perjury that it is in compliance with all the laws of the Commonwealth of Massachusetts relating to taxes. This statement is required in accordance with Massachusetts General Law c.62C, Section 49A.

Pursuant to M.G.L. c.62C, § 49A, I certify under the penalties of perjury that I, to the best of my best knowledge and belief, have filed all state tax returns and paid all state taxes, reported all employees and contractors, and withheld and remitted child support, as required by law.

(NAME OF COMPANY)

\_\_\_\_\_  
Social Security Number or Federal  
Identification Number

By \_\_\_\_\_  
Corporation Officer or Authorized

IN WITNESS WHEREOF, the parties hereto have set their hand and seals to this Agreement on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Availability of Funds:  
\_\_\_\_\_  
Town Accountant

Town of Westford by its  
Board of Selectmen or Town Manager  
Date of Board Vote (if any) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Contractor:**

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print

\_\_\_\_\_  
Title

Corporate Seal



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK  
Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

TIMOTHY P. MURRAY  
Lt. Governor

HEATHER E. ROWE  
Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

Classification	Effective Dates and Total Rates								
<b>Construction</b>									
(2 AXLE) DRIVER - EQUIPMENT	08/01/2011	\$45.020	12/01/2011	\$45.680	06/01/2012	\$45.980			
	08/01/2012	\$46.330	12/01/2012	\$47.360					
(3 AXLE) DRIVER - EQUIPMENT	08/01/2011	\$45.090	12/01/2011	\$45.750	06/01/2012	\$46.050			
	08/01/2012	\$46.400	12/01/2012	\$47.430					
(4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2011	\$45.210	12/01/2011	\$45.870	06/01/2012	\$46.170			
	08/01/2012	\$46.520	12/01/2012	\$47.710					
ADS/SUBMERSIBLE PILOT	08/01/2011	\$107.800							
AIR TRACK OPERATOR	06/01/2011	\$47.500	12/01/2011	\$48.750					
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2009	\$40.250							
ASPHALT RAKER	06/01/2011	\$47.000	12/01/2011	\$48.250					
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490			
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670			
BACKHOE/FRONT-END LOADER	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490			
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670			
BARCO-TYPE JUMPING TAMPER	06/01/2011	\$47.000	12/01/2011	\$48.250					
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2011	\$47.500	12/01/2011	\$48.750					
BOILER MAKER	01/01/2010	\$55.850							
APPRENTICE: BOILERMAKER - Local 29									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:									
Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97									
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2011	\$68.940	09/01/2011	\$70.290	03/01/2012	\$71.290			
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Lowell									
Ratio	Step	1	2	3	4	5	6		
1:5	%	50.00	60.00	70.00	80.00	90.00	95.00		
Apprentice wages shall be no less than the following:									
Step 1\$47.01/2\$51.40/3\$55.78/4\$60.17/5\$64.55/6\$66.75									
BULLDOZER/GRADER/SCRAPER	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120			
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290			
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2011	\$51.250	12/01/2011	\$52.500					
CAISSON & UNDERPINNING LABORER	06/01/2011	\$50.100	12/01/2011	\$51.350					
CAISSON & UNDERPINNING TOP MAN	06/01/2011	\$50.100	12/01/2011	\$51.350					
CARBIDE CORE DRILL OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250					
CARPENTER	03/01/2011	\$56.230	09/01/2011	\$57.360	03/01/2012	\$58.480			

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK  
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As determined by the Commissioner under the provisions of the  
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**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

**Classification**

**Effective Dates and Total Rates**

Classification	Ratio	Step	1	2	3	4	5	6	7	8	
APPRENTICE: CARPENTER - Zone 2 Eastern MA	1:5	%	50.00	60.00	70.00	75.00	80.00	80.00	90.00	90.00	
Apprentice wages shall be no less than the following: Step 1\$26.27/2\$29.47/3\$41.91/4\$43.51/5\$46.68/6\$46.68/7\$51.46/8\$50.87											
CEMENT MASONRY/PLASTERING						08/01/2011	\$65.360	09/01/2011	\$65.870	03/01/2012	\$66.250
CHAIN SAW OPERATOR						06/01/2011	\$47.000	12/01/2011	\$48.250		
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES						06/01/2011	\$62.290	12/01/2011	\$62.920	06/01/2012	\$63.490
						12/01/2012	\$64.110	06/01/2013	\$64.890	12/01/2013	\$65.670
COMPRESSOR OPERATOR						06/01/2011	\$49.910	12/01/2011	\$50.350	06/01/2012	\$50.740
						12/01/2012	\$51.190	06/01/2013	\$51.740	12/01/2013	\$52.290
DELEADER (BRIDGE)						07/01/2011	\$65.410	01/01/2012	\$66.410	07/01/2012	\$67.410
						01/01/2013	\$68.410				
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS	1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following: Steps are 750 hrs. Step 1\$29.31/2\$34.57/3\$37.00/4\$39.43/5\$50.35/6\$52.75/7\$55.18/8\$60.05											
DEMO: ADZEMAN						06/01/2011	\$50.100	12/01/2011	\$51.350		
DEMO: BACKHOE/LOADER/HAMMER OPERATOR						06/01/2011	\$51.100	12/01/2011	\$52.350		
APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator	1:5	%	60.00	70.00	80.00	90.00					
Apprentice wages shall be no less than the following: Step 1\$38.28/2\$41.49/3\$44.69/4\$47.90											
DEMO: BURNERS						06/01/2011	\$50.850	12/01/2011	\$52.100		
APPRENTICE: LABORER Demo Burners	1:5	%	60.00	70.00	80.00	90.00					
Apprentice Wages shall be no less than the following: Step 1\$38.13/2\$41.31/3\$44.49/4\$47.67											
DEMO: CONCRETE CUTTER/SAWYER						06/01/2011	\$51.100	12/01/2011	\$52.350		
DEMO: JACKHAMMER OPERATOR						06/01/2011	\$50.850	12/01/2011	\$52.100		
DEMO: WRECKING LABORER						06/01/2011	\$50.100	12/01/2011	\$51.350		
APPRENTICE: LABORER Demo Wrecking Laborer	1:5	%	60.00	70.00	80.00	90.00					
Apprentice wages shall be no less than the following: Step 1\$37.68/2\$40.79/3\$43.89/4\$47.00											

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

**Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.**



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK  
Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

TIMOTHY P. MURRAY  
Lt. Governor

HEATHER E. ROWE  
Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

Classification	Effective Dates and Total Rates											
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120						
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290						
DIVER	08/01/2011	\$80.270										
DIVER TENDER	08/01/2011	\$65.320										
DIVER TENDER (EFFLUENT)	08/01/2011	\$85.380										
DIVER/SLURRY (EFFLUENT)	08/01/2011	\$107.800										
ELECTRICIAN	03/01/2011	\$68.290										
APPRENTICE: ELECTRICIAN - Local 103												
Ratio	Step	1	2	3	4	5	6	7	8	9	10	
2:3***	%	40.00	40.00	45.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	
Apprentice wages shall be no less than the following Steps:						App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80						
1\$37.38/2\$37.38/3\$44.81/4\$44.81/5\$46.95/6\$49.08/7\$51.22/8\$53.35/9\$55.49/10\$57.62												
ELEVATOR CONSTRUCTOR	01/01/2011	\$66.690	01/01/2012	\$68.190								
APPRENTICE: ELEVATOR CONSTRUCTOR - Local 4												
Ratio	Step	1	2	3	4	5						
1:1	%	50.00	55.00	65.00	70.00	80.00						
Apprentice rates shall be no less than the following:						Steps 1-2 are 6 mos.; Steps 3-5 are 1 year						
Step 1\$34.26/2\$43.76/3\$48.86/4\$51.41/5\$56.50												
ELEVATOR CONSTRUCTOR HELPER	01/01/2011	\$52.830	01/01/2012	\$54.330								
FENCE & GUARD RAIL ERECTOR	06/01/2011	\$47.000	12/01/2011	\$48.250								
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	05/01/2011	\$59.380										
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	05/01/2011	\$42.930										
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	05/01/2011	\$60.770										
FIRE ALARM INSTALLER	03/01/2011	\$68.290										
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING	03/01/2011	\$56.300										
FIREMAN (ASST. ENGINEER)	06/01/2011	\$55.100	12/01/2011	\$55.630	06/01/2012	\$56.100						
	12/01/2012	\$56.630	06/01/2013	\$57.280	12/01/2013	\$57.940						
FLAGGER & SIGNALER	06/01/2011	\$38.650	12/01/2011	\$38.650								
FLOORCOVERER	03/01/2011	\$61.110	09/01/2011	\$62.360	03/01/2012	\$63.610						
APPRENTICE: FLOORCOVERER - Local 2168 Zone 1												
Ratio	Step	1	2	3	4	5	6	7	8			
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00			
Apprentice rates shall be no less than the following:						Steps are 750 hrs.						
Step 1\$28.38/2\$30.17/3\$41.41/4\$43.20/5\$46.78/6\$48.57/7\$52.15/8\$53.95												
FORK LIFT/CHERRY PICKER	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490						
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670						
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2011	\$49.910	12/01/2011	\$50.350	06/01/2012	\$50.740						
	12/01/2012	\$51.190	06/01/2013	\$51.740	12/01/2013	\$52.290						

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HEATHER E. ROWE  
Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

Classification	Effective Dates and Total Rates							
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2011	\$54.910	01/01/2012	\$55.910	07/01/2012	\$56.910		
	01/01/2013	\$57.910						
APPRENTICE: GLAZIER - Local 35 Zone 2								
Ratio Step	1	2	3	4	5	6	7	8
1:1 %	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:	Steps are 750 hrs.							
Step 1	\$24.06/2	\$28.79/3	\$30.70/4	\$32.60/5	\$43.00/6	\$44.87/7	\$46.78/8	\$50.60
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490		
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670		
APPRENTICE: HOIST/PORT. ENG.- Local 4								
Ratio Step	1	2	3	4	5	6	7	8
1:6 %	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following:								
Step 1	\$31.50/2	\$45.65/3	\$47.61/4	\$49.56/5	\$51.52/6	\$53.47/7	\$55.43/8	\$57.38
HVAC (DUCTWORK)	08/01/2011	\$66.740	02/01/2012	\$67.990	08/01/2012	\$69.240		
	02/01/2013	\$70.490						
HVAC (ELECTRICAL CONTROLS)	03/01/2011	\$68.290						
HVAC (TESTING AND BALANCING - AIR)	08/01/2011	\$66.740	02/01/2012	\$67.990	08/01/2012	\$69.240		
	02/01/2013	\$70.490						
HVAC (TESTING AND BALANCING -WATER)	09/01/2010	\$68.730						
HVAC MECHANIC	09/01/2010	\$68.730						
HYDRAULIC DRILLS	06/01/2011	\$47.500	12/01/2011	\$48.750				
INSULATOR (PIPES & TANKS)	09/01/2010	\$61.660						
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston								
Ratio Step	1	2	3	4				
1:4 %	50.00	60.00	70.00	80.00				
Apprentice wages shall be no less than the following:	Steps are 1 year							
Step 1	\$37.34/2	\$42.20/3	\$47.07/4	\$51.93				
IRONWORKER/WELDER	03/16/2011	\$57.520	09/16/2011	\$58.520	03/16/2012	\$59.520		
	09/16/2012	\$60.520	03/16/2013	\$61.770				
APPRENTICE: IRONWORKER - Local 7 Lawrence								
Ratio Step	1	2	3	4	5	6		
%	60.00	70.00	75.00	80.00	85.00	90.00		
Apprentice wages shall be no less than the following:	Structural 1:6; Ornamental 1:4							
Step 1	\$44.77/2	\$47.96/3	\$49.55/4	\$51.15/5	\$52.74/6	\$54.33		
JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250				
LABORER	06/01/2011	\$46.750	12/01/2011	\$48.000				

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Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

**Classification**

**Effective Dates and Total Rates**

APPRENTICE: LABORER - Zone 2									
Ratio	Step	1	2	3	4				
1:5	%	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:									
Step 1\$35.31/2\$38.17/3\$41.03/4\$43.89									
LABORER: CARPENTER TENDER		06/01/2011	\$46.750	12/01/2011	\$48.000				
LABORER: CEMENT FINISHER TENDER		06/01/2011	\$46.750	12/01/2011	\$48.000				
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER		06/01/2011	\$46.750	12/01/2011	\$48.000				
LABORER: MASON TENDER		06/01/2011	\$47.000	12/01/2011	\$48.250				
LABORER: MULTI-TRADE TENDER		06/01/2011	\$46.750	12/01/2011	\$48.000				
LABORER: TREE REMOVER		06/01/2011	\$46.750	12/01/2011	\$48.000				
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.									
LASER BEAM OPERATOR		06/01/2011	\$47.000	12/01/2011	\$48.250				
MARBLE & TILE FINISHERS		08/01/2011	\$60.950	02/01/2012	\$61.740				
APPRENTICE: MARBLE & TILE FINISHER - Local 3 Marble & Tile									
Ratio	Step	1	2	3	4	5			
1:3	%	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following: Steps are 800 hrs.									
Step 1\$43.19/2\$46.74/3\$50.29/4\$53.85/5\$57.40									
MARBLE MASONS, TILELAYERS & TERRAZZO MECH		08/01/2011	\$73.040	02/01/2012	\$74.030				
APPRENTICE: MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile									
Ratio	Step	1	2	3	4	5			
1:3	%	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following:									
Step 1\$49.74/2\$54.40/3\$59.06/4\$63.72/5\$68.38									
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)		07/01/2011	\$30.290						
MECH. SWEEPER OPERATOR (ON CONST. SITES)		06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012 \$62.120			
		12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013 \$64.290			
MECHANICS MAINTENANCE		06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012 \$62.120			
		12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013 \$64.290			
MILLWRIGHT (Zone 2)		04/01/2011	\$55.990						
APPRENTICE: MILLWRIGHT - Local 1121 Zone 2									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following:									
Step 1\$36.17/2\$37.75/3\$40.93/4\$42.51/5\$44.89/6\$46.47/7\$48.86/8\$50.44									
MORTAR MIXER		06/01/2011	\$47.000	12/01/2011	\$48.250				

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Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

Classification	Effective Dates and Total Rates								
OILER (OTHER THAN TRUCK CRANES, GRADALLS)	06/01/2011	\$43.340	12/01/2011	\$43.680	06/01/2012	\$43.960			
	12/01/2012	\$44.300	06/01/2013	\$44.720	12/01/2013	\$45.140			
OILER (TRUCK CRANES, GRADALLS)	06/01/2011	\$46.520	12/01/2011	\$46.910	06/01/2012	\$47.250			
	12/01/2012	\$47.640	06/01/2013	\$48.120	12/01/2013	\$48.610			
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120			
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290			
PAINTER (BRIDGES/TANKS)	07/01/2011	\$65.410	01/01/2012	\$66.410	07/01/2012	\$67.410			
	01/01/2013	\$68.410							
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:					Steps are 750 hrs.				
Step 1\$29.31/2\$34.57/3\$37.00/4\$39.43/5\$50.35/6\$52.75/7\$55.18/8\$60.05									
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2011	\$56.310	01/01/2012	\$57.310	07/01/2012	\$58.310			
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.									
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - New									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$24.76/2\$29.56/3\$31.54/4\$33.51/5\$43.98/6\$45.92/7\$47.90/8\$51.86									
PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2011	\$54.370	01/01/2012	\$55.370	07/01/2012	\$56.370			
	01/01/2013	\$57.370							
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$23.79/2\$28.49/3\$30.37/4\$32.25/5\$42.62/6\$44.47/7\$46.35/8\$50.11									
PAINTER (TRAFFIC MARKINGS)	06/01/2011	\$46.750	12/01/2011	\$48.000					
PAINTER / TAPER (BRUSH, NEW) *	07/01/2011	\$54.910	01/01/2012	\$55.910	07/01/2012	\$56.910			
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.									
APPRENTICE: PAINTER - Local 35 Zone 2 - BRUSH NEW									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:					Steps are 750 hrs.				
Step 1\$24.06/2\$28.79/3\$30.70/4\$32.60/5\$43.00/6\$44.87/7\$46.78/8\$50.60									
PAINTER / TAPER (BRUSH, REPAINT)	07/01/2011	\$52.970	01/01/2012	\$53.970	07/01/2012	\$54.970			
	01/01/2013	\$55.970							

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**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

**Classification**

**Effective Dates and Total Rates**

Classification	Effective Dates	Total Rates
<b>APPRENTICE: PAINTER Local 35 Zone 2 - BRUSH REPAINT</b>  Ratio Step 1 2 3 4 5 6 7 8 1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00  Apprentice wages shall be no less than the following: Steps are 750 hrs. Step 1\$23.09/2\$27.72/3\$29.53/4\$31.34/5\$41.64/6\$43.42/7\$45.23/8\$48.85		
PANEL & PICKUP TRUCKS DRIVER	08/01/2011	\$44.850
	12/01/2011	\$45.510
	06/01/2012	\$45.810
	08/01/2012	\$47.350
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2011	\$65.320
PILE DRIVER	08/01/2011	\$65.320
<b>APPRENTICE: PILE DRIVER - Local 56 Zone 1</b>  Ratio Step 1 2 3 4 5 6 7 8 1:3 % 60.00 65.00 70.00 75.00 80.00 85.00 90.00 95.00  Apprentice wages shall be no less than the following: Step 1\$49.27/2\$51.28/3\$53.28/4\$55.29/5\$57.30/6\$59.30/7\$61.31/8\$63.31		
PIPEFITTER & STEAMFITTER	09/01/2010	\$68.730
<b>APPRENTICE: PIPEFITTER - Local 537</b>  Ratio Step 1 2 3 4 5 ** % 40.00 45.00 60.00 70.00 80.00  Apprentice Rates-Step1\$33.44/2\$43.38/3\$50.29/4\$54.90/5\$59.51 Refrig/AC Mechanic **1:1;2:2;3:3;4:4;5:5;6:6;7:7;8:8;9:9;10:10;11:11;12:12;13:13;14:14;15:15;16:16;17:17;18:18;19:19;20:20;21:21;22:22;23:23(Max)		
PIPELAYER	06/01/2011	\$47.000
	12/01/2011	\$48.250
PLUMBERS & GASFITTERS	03/01/2011	\$67.500
	09/01/2012	\$70.300
	03/01/2013	\$71.550
<b>APPRENTICE: PLUMBER - Local 12</b>  Ratio Step 1 2 3 4 5 ** % 35.00 40.00 55.00 65.00 75.00  Apprentice wages shall be no less than the following: ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr Step 1\$30.01/2\$32.89/3\$41.54/4\$47.31/ 4w/lic\$50.20 /5\$53.09/ 5w/lic\$55.98		
PNEUMATIC CONTROLS (TEMP.)	09/01/2010	\$68.730
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2011	\$47.000
	12/01/2011	\$48.250
POWDERMAN & BLASTER	06/01/2011	\$47.750
	12/01/2011	\$49.000
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2011	\$61.290
	12/01/2012	\$63.110
	06/01/2013	\$63.890
	12/01/2013	\$64.670
PUMP OPERATOR (CONCRETE)	06/01/2011	\$61.290
	12/01/2012	\$63.110
	06/01/2013	\$63.890
	12/01/2013	\$64.670
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2011	\$49.910
	12/01/2012	\$51.190
	06/01/2013	\$51.740
	12/01/2013	\$52.290
READY-MIX CONCRETE DRIVER	05/01/2010	\$33.790

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**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

Classification	Effective Dates and Total Rates					
RECLAIMERS	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
	12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
RESIDENTIAL WOOD FRAME (All Other Work)	04/01/2011	\$48.420				
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2011	\$36.810				
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.						
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						
APPRENTICE: CARPENTER (Residential Wood Frame) - Zone 2						
Ratio	Step	1	2	3	4	5
1:5	%	60.00	60.00	65.00	70.00	75.00
						80.00
						85.00
						90.00
Apprentice wages shall be no less than the following:						
Step 1 \$20.88/2\$27.11/3\$28.33/4\$29.54/5\$30.75/6\$31.96/7\$33.17/8\$34.39						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250		
ROLLER/SPREADER/MULCHING MACHINE	06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
					12/01/2013	\$64.290
						\$62.740
						\$63.510
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg)	08/01/2011	\$56.860	02/01/2012	\$57.860	08/01/2012	\$58.860
	02/01/2013	\$59.860				
APPRENTICE: ROOFER - Local 33						
Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	65.00	75.00	85.00
** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1						
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.						
Apprentice rates no less than: Step 1\$31.71/2\$42.24/3\$44.06/4\$47.72/5\$51.38						
ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2011	\$57.110	02/01/2012	\$58.110	08/01/2012	\$59.110
	02/01/2013	\$60.110				
APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 33						
Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	65.00	75.00	85.00
Apprentices wages shall be paid no less than the following:						
Step 1\$31.84/2\$42.39/3\$44.23/4\$47.91/5\$51.59						
SHEETMETAL WORKER	08/01/2011	\$66.740	02/01/2012	\$67.990	08/01/2012	\$69.240
	02/01/2013	\$70.490				
APPRENTICE: SHEET METAL WORKER - Local 17-A						
Ratio	Step	1	2	3	4	5
1:4	%	40.00	45.00	50.00	60.00	65.00
						75.00
						85.00
Apprentice wages shall be no less than the following:						
Steps 1-3 are 1 year; Steps 4-7 are 6 mos.						
Step 1\$29.49/2\$35.19/3\$38.16/4\$43.32/5\$46.03/6\$51.45/7\$56.37						
SIGN ERECTOR	06/01/2009	\$37.780				

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

**Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.**



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK  
Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

TIMOTHY P. MURRAY  
Lt. Governor

HEATHER E. ROWE  
Director

**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

**Classification**

**Effective Dates and Total Rates**

Classification	Ratio	Step	1	2	3	4	5	6	7	8	9	10
APPRENTICE: SIGN ERECTOR - Local 35 Zone 2	1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following:			Steps are 4 mos.									
Step 1 \$19.48/2\$23.12/3\$24.36/4\$25.60/5\$30.34/6\$31.58/7\$32.82/8\$34.06/9\$35.30												
SPECIALIZED EARTH MOVING EQUIP < 35 TONS							08/01/2011	\$45.310	12/01/2011	\$45.970	06/01/2012	\$46.270
							08/01/2012	\$46.620	12/01/2012	\$47.650		
SPECIALIZED EARTH MOVING EQUIP > 35 TONS							08/01/2011	\$45.600	12/01/2011	\$46.260	06/01/2012	\$46.560
							08/01/2012	\$46.910	12/01/2012	\$47.940		
SPRINKLER FITTER							01/01/2011	\$70.550	09/01/2011	\$71.350	01/01/2012	\$71.500
							03/01/2012	\$72.250	09/01/2012	\$73.250	01/01/2013	\$73.400
							03/01/2013	\$74.400				
APPRENTICE: SPRINKLER FITTER - Local 550	1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following steps:			Steps are 4 mos.									
Step 1 \$36.20/2\$38.75/3\$41.30/4\$43.85/5\$46.40/6\$48.95/7\$51.50/8\$54.05/9\$56.60/10\$59.15												
STEAM BOILER OPERATOR							06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
							12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN							06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
							12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290
TELECOMMUNICATION TECHNICIAN							03/01/2011	\$56.300				
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 103	1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	75.00	80.00		
Apprentice wages shall be no less than the following:			Steps are 4 mos.									
Step 1 \$37.09/2\$38.69/3\$40.30/4\$41.89/5\$43.49/6\$45.10/7\$48.30/8\$49.90												
TERRAZZO FINISHERS							08/01/2011	\$71.940	02/01/2012	\$72.930		
APPRENTICE: TERRAZZO FINISHER - Local 3 Marble & Tile	1:3	%	50.00	60.00	70.00	80.00	90.00					
Apprentice wages shall be no less than the following:			Steps are 800 hrs.									
Step 1 \$49.19/2\$53.74/3\$58.29/4\$62.84/5\$67.39												
TEST BORING DRILLER							06/01/2011	\$51.500	12/01/2011	\$52.750		
TEST BORING DRILLER HELPER							06/01/2011	\$50.220	12/01/2011	\$51.470		
TEST BORING LABORER							06/01/2011	\$50.100	12/01/2011	\$51.350		
TRACTORS/PORTABLE STEAM GENERATORS							06/01/2011	\$60.940	12/01/2011	\$61.560	06/01/2012	\$62.120
							12/01/2012	\$62.740	06/01/2013	\$63.510	12/01/2013	\$64.290

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

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**Prevailing Wage Rates**

**Awarding Authority:** Town of Westford

**Contract Number:** 2011 ROOF 54 BROADWA

**City/Town:** WESTFORD

**Description of Work:** Replace asphalt shingle roof on former fire sub-station located at 54 Broadway Street in Westford, MA.

**Job Location:** 54 Broadway Street

Classification	Effective Dates and Total Rates					
	Start Date	Hourly Rate	Start Date	Hourly Rate	Start Date	Hourly Rate
TRAILERS FOR EARTH MOVING EQUIPMENT	08/01/2011	\$45.890	12/01/2011	\$46.550	06/01/2012	\$46.850
	08/01/2012	\$47.200	12/01/2012	\$48.230		
TUNNEL WORK - COMPRESSED AIR	06/01/2011	\$62.930	12/01/2011	\$64.180		
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2011	\$64.930	12/01/2011	\$66.180		
TUNNEL WORK - FREE AIR	06/01/2011	\$55.000	12/01/2011	\$56.250		
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2011	\$57.000	12/01/2011	\$58.250		
VAC-HAUL	08/01/2011	\$45.310	12/01/2011	\$45.970	06/01/2012	\$46.270
	08/01/2012	\$46.620	12/01/2012	\$47.650		
WAGON DRILL OPERATOR	06/01/2011	\$47.000	12/01/2011	\$48.250		
WASTE WATER PUMP OPERATOR	06/01/2011	\$61.290	12/01/2011	\$61.920	06/01/2012	\$62.490
	12/01/2012	\$63.110	06/01/2013	\$63.890	12/01/2013	\$64.670
WATER METER INSTALLER	03/01/2011	\$67.500	09/01/2011	\$68.250	03/01/2012	\$69.050
	09/01/2012	\$70.300	03/01/2013	\$71.550		

**Additional Apprentices Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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