

INVITATION FOR BID (IFB)

2012-101

GENERATOR MAINTENANCE



TOWN OF WESTFORD
MASSACHUSETTS

Issued: January 9, 2012
Bids Due: January 26, 2012 1:00 pm

**INVITATION FOR BID 2012-101
GENERATOR MAINTENANCE
TOWN OF WESTFORD, MASSACHUSETTS**

1. **Overview:** The town of Westford is accepting bids for generator maintenance for a one year term with two optional one year extensions. Bid documents may be obtained at the following office: Town of Westford, Office of the Town Manager, 55 Main Street, Westford, MA 01886. Bid documents may also be obtained online at www.westfordma.gov.
2. **Bid Submissions:** All bids must be submitted in a sealed envelope labeled ‘**IFB: GENERATOR MAINTENANCE**’. Bids will be accepted at the office of the Town Manager at **55 Main Street, Westford, MA 01886** until the bid deadline of **1:00 P.M. on Thursday, January 26, 2012**. Late bids will be rejected. Bids will be immediately opened and read aloud. The town of Westford acting through the Board of Selectmen, the Awarding Authority, reserves the right to reject any or all bids, waive minor informalities and to award the contract in the best interest of the town.
3. **Questions:** Questions should be submitted in writing to John Mangiaratti - Assistant Town Manager by fax: 978-399-2557 or by email: jmangiaratti@westfordma.gov. All questions, if any, must be received by **January 19, 2012 at 4pm**.
4. **Generators:** The generator maintenance service will include performing annual preventive maintenance on the following generators:

Facility	Address	Make	Model	Serial Number	Yr	kw	Fuel type
Highway Facility	28 North Street	Olympian	D200P3	OLY00000HNNS01577	2004	200	Diesel
Highway Pump Station	28 North Street	Olympian	D100P1	OLY00000VNPS01630	2004	100	Diesel
Cameron Senior Center	20 Pleasant Street	Cummins	GGHH-7507867	H110234529 spec L	2011	100	Natural Gas
Police Station	53 Main Street	Catepillar	3406		1999	300	Diesel
Tech Center	1 East Prescott St	Olympian	G25F3S	OLY00000LNGF00685		25	Natural Gas
Fire Station Rogers	Town Farm Rd	Olympian	G60F1	F0628A-001	2001	60	Natural Gas
Fire Station - Nab	Plain Rd	Generac	0046742	4335525		12	Natural Gas
Boston Rd Booster	Boston Rd	Kohler	100RZ72	369573	1995	100	Natural Gas
Harvey Cote Well	Off Beacon St.	Ford	CSG-649I-6007-YB	21369 E-09-TR		Aux. Motor	Propane
Country Rd #2 Well	15 Country Rd	Generac	G6.8 11213110100	2103618	2010	80	Propane
Fletcher Well	Off Concord Rd	Katolight	N150FRZ4	LM227387	1996	150	Natural Gas
Forge Plant	60 Forge Village Rd	Kohler	275RZD	0738977	2003	275	Natural Gas
Forge Village # 2	Forge Village Rd	Minneapolis Moline	HD504A-6A	31000689		Aux. Motor	Natural Gas
Howard Well	0 Howard Road	Ford	CSG649P-6006-Y	14889 R-17-TK	1987	Aux. Motor	Propane
Nutting Plant	19 Nutting Rd	Kohler	275RZD	0738978	2003	275	Natural Gas
Stepinski Well	Off Beacon St.	Generac	SG100	2105945	2010	100	Propane
Westford Academy	30 Patten Rd	CAT	D334	92B/205		200	Diesel
Westford Academy Trmt Plant	30 Patten Rd	Katolight	55 FRG	LM327066-54456		50	Natural Gas
Abbot	25 Depot Street	Onan	60DGCBL35156A	G890256387		60	Diesel
Abbot Trmt Plant	25 Depot Street	Kohler	20REOZJB	754611		20	Diesel
Blanchard	20 West Street	Kohler	100RZ-282	279263		100	Natural Gas
Crisafulli	13 Robinson Rd	CAT	3306	9NR05650		260	Diesel
Day	75 East Prescott	Olympian	G60F3	NFC01056		60	Natural Gas
Miller	1 Mitchell Way	Caterpillar	3306SR4B	6YR02723		260	Diesel

Old Nabnasset	170 Plain Road	Onan	55KB-4R8/7705L	369090074		55	Natural Gas
Nabnasset	99 Plain Road	Kohler	60RZG	2191080		60	Natural Gas
Robinson	33 Robinson Rd	Onan	55KB-4R8/7705L	369090774		55	Natural Gas
Stony Brook	9 Farmer Way	Kohler	230REOZJB	751968		230	Diesel

5. **Preventive Maintenance Services:** The generator maintenance service will require annual preventive maintenance service for each generator. The contractor will be responsible for securing work areas. The contractor will be responsible for all Federal, State and local permits. All work shall comply with Massachusetts State Building Code. The following services shall be provided annually or more frequently as required:

- Replace lube oil and filter(s).
- Replace fuel filter(s).
- Replace coolant filter(s).
- Service/Clean air filter(s).
- Perform air inlet restriction test (diesel units).
- Check coolant level, condition of coolant, freeze protection rating and perform pressure test.
- Inspect hoses and belts.
- Gas/LP engines: Inspect complete ignition system, check timing, and replace points, condenser and spark plugs as applicable.
- Check engine heater operation.
- Inspect fuel supply system including piping, solenoid valve and transfer tank where applicable.
- Inspect exhaust system and drain condensation if system has drain provision (i.e. valve).
- Check battery charger operation and charge rate.
- Check battery electrolyte levels and specific gravity, clean terminals as needed, spray terminals with corrosion proof solvents.
- Check all engine and generator shutdown and alarm systems as applicable.
- Adjust output voltage and frequency as required.
- Confirm proper operation of all engine gauges and AC metering.
- Inspect transfer switch main contacts if possible.
- After notifying Customer, operate transfer switch(s) and confirm the operation of all timers and accessories.
- Properly dispose of used oil and filters.
- Prepare report of each service visit.

6. **On-Call Services:** Should On-Call Service or repair be required, this work will be provided at the Labor Rate as documented by the vendor on the Bid Submission Form. The labor rate for on-call service for 'Regular Time' will apply Monday through Friday, 7:00am through 5:00pm. The labor rate for on call service for 'Overtime' will apply Monday through Friday from 5:00pm through 7:00am and all hours on Saturdays, Sundays and Holidays.
7. **Call backs:** Vendor must make call-back services available on a 24-hour a day, seven days a week basis, for all equipment covered under this specification upon notification by the Town Manager or designee. The vendor shall attend to all calls within sixty (60) minutes. After each completed call, the contractor shall furnish a written report describing the cause of the generator failure and the action taken, to the town.
8. **Bid Forms:** All bid prices submitted in response to the IFB must be submitted on bid forms furnished by the Town. The bid forms shall be completely filled out. Bidders are required to provide unit pricing by generator location in Section A of the bid submission forms, and bidders are required to provide hourly rates for On-Call Service for Regular Time and Overtime in section B of the bid submission forms. Bids that are incomplete, conditional or obscure, or which contain any additions not called for may be rejected by the Awarding Authority. Bid prices shall remain firm for sixty (60) working days following the bid opening. Bid amounts should be documented on the Bid Submission Forms in both dollar amounts and in words except for the table in Section A that only requires dollar amounts. In the event of a discrepancy or interpretation issue, the written words shall prevail in determining pricing. In the event that there is a math discrepancy on the bid form, the unit pricing shall be utilized in correcting and recalculating totals. The contract award will require the payment and reporting of applicable prevailing wages and insurance coverage per contract specifications. Completed bid submission forms and non-collusion form must be included with the bid submission. The town of Westford reserves the right to reject any or all bids, waive minor informalities and to award the contract in the best interest of the town.
9. **Rule for Award:** The contract will be awarded to the lowest responsive and responsible bidder based on the total cost for one year of service entered in Section A of the bid form. The on-call rates in Section B and then the parts discounts that the bidder includes in Section C may be used as tie-breaker in cases where bid prices are identical. The low bidder will be required to provide references to allow the town to confirm experience and determine if a bidder is responsible. At the discretion of the town, any unfavorable references may be grounds for the town of Westford to reject a bid.

10. **Contract Terms and Conditions:**

- a) **Authorization for Service:** The selected vendor will only provide services to the equipment that is authorized by the town manager's office. The quantity of equipment serviced under the resulting contract may be less than the quantity of equipment listed in the bid.
- b) **A sample contract** is provided for reference. The Contractor shall be responsible to the town or any third party for any property damage or bodily injury caused by it, any of its subcontractors, employees or agents in the performance of, or as a result of, the work

under this Agreement. The Contractor and any subcontractors used shall meet the town insurance requirements as specified in the contract.

- c) **Contract extension:** The contract may be extended at the discretion of the town. Increases for fees (if any) to provides services during extension periods shall be marked on the bid form in the spaces provided.
- d) **Prevailing Wages:** Applicable wages are subject to minimum wage rates determined by the Massachusetts Dept. of Labor and Industries pursuant to M.G.L. Chapter 149, Section 26 and 27H. The schedules of prevailing wage rates are attached to the bid documents.
- e) **Protection of the Work and Owner's Property:** The Contractor shall at all times safely guard the Owner's property from injury or loss in connection with this Agreement. The contractor shall at all times safely guard and protect their work, and that of adjacent property from damage. The Contractor shall replace or make good any such damage, loss or injury. The Contractor shall clean the work area and restore it to its original condition upon the completion of the work.
- f) **OSHA:** The Contractor shall comply with all applicable OSHA, State and municipal regulations and requirements for services and facilities in the performance of all requirements of this contract. OSHA safety requirements and training certification shall be adhered to for all personnel working on town property.
- g) **Fees:** The pricing that the bidder submits on their bid submission forms for preventive maintenance of each generator will be inclusive of all transportation fees, mileage fees, fuel surcharges and service call fees.
- h) **Existing Maintenance Agreements:** Certain generators may have existing maintenance agreements. The cost for preventive maintenance may be pro-rated depending on the condition, utilization, and date of last service for the generator.
- i) **Manufacturers Warrantees:** The Contractor shall investigate and apply all applicable manufacturers' warrantees and recalls for repair or replacement of components of generators and associated auxiliary components that fail in materials or workmanship.

BID SUBMISSION FORMS

BID SHEET 1

BIDDER: _____

SECTION A: SCHEDULED ANNUAL PREVENTIVE MAINTENANCE SERVICE:

In the table below enter the fixed price for maintenance of each generator:

Facility	Price (One year of preventive maintenance)
Highway Facility	\$
Highway Pump Station	\$
Cameron Senior Center	\$
Police Station	\$
Tech Center	\$
Fire Station Rogers	\$
Fire Station - Nabnasset	\$
Boston Rd Booster Station	\$
Cote Well	\$
Country Rd # 2 Well	\$
Fletcher Well	\$
Forge Plant	\$
Forge Village # 2 Well	\$
Howard Well	\$
Nutting Plant	\$
Stepinski Well	\$
Westford Academy	\$
Westford Academy Treatment Plant	\$
Abbot	\$
Abbot Treatment Plant	\$
Blanchard	\$
Crisafulli	\$
Day	\$
Miller	\$
Nabnasset	\$
Robinson	\$
Stony Brook	\$
SECTION A TOTAL FOR ONE YEAR	\$

SECTION A TOTAL FOR ONE YEAR (written):

\$ _____

Second year increase of values in Section A as a percentage (if any) _____ %

Third year increase of values in Section A as a percentage (if any) _____ %

BID SHEET 2

SECTION B: ON-CALL SERVICE/HOURLY RATE:

Hourly rate for labor. Following a contract award, the payment for On-Call Service will be based on actual On-Call service hours provided.

Regular Time (Monday – Friday, 7:00am – 5:00pm)

\$ _____ (written) _____

Overtime (Monday– Friday, 5:00pm – 7:00am, Saturdays, Sundays, and Holidays)

\$ _____ (written) _____

Second year increase of values in Section B as a percentage (if any) _____ %

Third year increase of values in Section B as a percentage (if any) _____ %

C: DISCOUNT ON PARTS: List parts and rate of discount attach pages if necessary.

% _____ (written) _____

The undersigned certifies that the Invitation for Bid documents, and issued Addenda has been carefully examined and understood. The undersigned proposes to furnish all labor, materials, and equipment required including bond, and permits required for the carrying out of the work for the town of Westford Generator Maintenance in accordance with the Scope of Services. Per annual contract, the service will require annual preventive maintenance and testing of the generators listed in Section A of the Bid Submission Forms. The price as submitted in the Bid Submission Forms will include all transportation fees vehicle expenses, mileage fees, fuel surcharges and service call fees for annual preventive maintenance services.

BIDDER INFORMATION:

COMPANY NAME _____

SIGNATURE OF BIDDER _____

PRINT NAME & TITLE OF BIDDER _____

ADDRESS _____

PHONE NUMBER: _____ **FAX:** _____

BID SHEET 3

ADDENDA: I acknowledge receipt of Addendum Numbers (if any) _____, _____, _____,

The undersigned certifies that the contract documents, Request for Services document, addenda and specifications have been carefully examined. The undersigned declares that the scope and nature of the work to be done is understood.

Date Signature Title

CERTIFICATE OF NON-COLLUSION

Pursuant to M.G.L. Ch. 30b, s10, the undersigned hereby certifies, under penalties of perjury, that this bid or proposal has been made and submitted in good faith and without fraud or collusion with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Signature of person submitting contract/bid Date

Name of Business

CERTIFICATE OF TAX COMPLIANCE

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Social Security Number or Federal Identification Number Signature of Individual or Corporate Name

Corporate Officer

**STANDARD GENERAL CONTRACT FOR
PROFESSIONAL SERVICES**

Agreement effective the _____ day of _____ 20____ by and between the TOWN OF WESTFORD, 55 Main Street, Westford, MA 01886, a municipal corporation in the Commonwealth of Massachusetts, through its duly elected Board of Selectmen or its Town Manager as signed below, with no personal liability to themselves hereinafter referred to as the "Town" and (name & address)

_____ hereinafter referred to as the "Contractor".

RECITALS

WHEREAS the Contractor will furnish the Town with PROFESSIONAL SERVICES and;

WHEREAS the Town desires to obtain such Professional Services from the Contractor in a timely manner and;

WHEREAS it was one of the conditions of the award of this contract that a formal Contract should be executed, by the Contractor and Town, evidencing the terms and conditions for the award.

NOW THEREFORE in consideration of the mutual covenants contained herein the parties agree as follows:

ARTICLE I: Contractor shall furnish Town with: _____

subject to and in compliance with all conditions, covenants, stipulations, terms and provisions contained in the specifications, instructions to bidders and related documents, which if attached hereto are shown as lettered Exhibit(s) _____ and which are incorporated herein by reference, (the "Contract") for the sum equal to the aggregate purchase price of that described above to be furnished by Contractor at the prices and rates specified in the proposal, which if also attached hereto is shown as Exhibit _____ and which is incorporated herein by reference. The total contract price is not to exceed:
_____.

ARTICLE II: Contractor shall commence the performance of this contract within _____ days of receiving written notice to proceed and shall have completed the work on or before _____ days after notice was received. All provisions related to time of completion of the work are of the essence.

ARTICLE III: Reliance by Town - Contractor covenants and agrees to faithfully perform all of its obligations under this Contract and the incorporated documents hereto. Said performance shall be in a professional and workmanlike manner and in accordance with the standard of care and conduct that is generally acceptable in the business or profession. It is understood and agreed that the Contractor employees persons skilled in the disciplines necessary to perform the work agreed to be performed by it under this contract and that the Town relies upon the skill of such employees to do and perform the work in a skillful manner and that the Contractor agrees to perform such work. Acceptance by the Town of the work performed does not operate as a release of the Contractor from its responsibility. It is further understood and agreed that the Contractor's responsibility shall extend to all work and services required to be performed under this Contract.

ARTICLE IV: In addition to any other warranties or guarantees in any documents incorporated herein by reference, Contractor warrants that what is being provided, described above in Article I, as the subject matter of this Contract, is fit for the use or purpose intended. Contractor further certifies the suitability, professionalism and capability of all individuals employed to furnish any services specified in Article I above.

ARTICLE V: The Contractor shall purchase and maintain such insurance as will protect it from claims which arise out of

or result from the Contractor's operations under the contract, whether such operations be by itself or by any subcontractor or anyone directly or indirectly employed by any of them. The insurance required shall be with a company authorized to do business in the Commonwealth of Massachusetts and satisfactory to the Town, and shall be written for limits of the liability satisfactory to the Town, and shall include insurance in the following amounts:

PROFESSIONAL LIABILITY- \$1,000,000 MINIMUM
UMBRELLA -\$1,000,000 MINIMUM
WORKER'S COMPENSATION - per statutory requirements

Other if Automobile Liability insurance: \$ each person
Applicable: \$ each accident
Property: \$

Certificates of Insurance acceptable to the Town, naming the Town of Westford as an additional insured, shall be submitted to the Town simultaneously with the execution of the Contract.

ARTICLE VI: The Town has waived the cost of the building permits if required for this project. All permits must still be obtained by the appropriate Contractors as normally required.

ARTICLE VII: This project is Tax Exempt. The tax exemption number will be furnished to the General Contractor by the Owner after award of the Contract.

ARTICLE VIII: Non-Collusion-The Contractor declares that, as of the date of this Contract, no Town official, either directly or indirectly, has a financial interest in this Contract, and furthermore, the Contractor pledges that it shall notify the Town in writing should any Town official acquire, either directly or indirectly, a financial interest in this Contract. The Contractor further declares that, as of the date of this Contract, it has not given or donated or promised to donate, either directly or indirectly, to any Town official or employee or to anyone else, for his/her benefit, any sum of money or other thing of value for aid or assistance in obtaining this Contract. The Contractor pledges that neither it nor any other officer, agent or employee of the Contractor shall give or donate or promise to give or donate, either directly or indirectly, to any Town official or employee or to anyone else, for his/her value, for aid of assistance in obtaining any Contract with the town.

ARTICLE IX: Termination/Right to Stop Work - The Town may terminate this Contract if (a) any material misrepresentation is made by the Contractor; (b) any failure by the Contractor to perform any of its obligations under this Contract, including but not limited to, the following: (i) failure to commence performance of this Contract at time specified due to a reason or circumstance within the Contractor's reasonable control; (ii) failure to perform this contract with sufficient personnel and equipment or with sufficient material to ensure the completion of this Contract within the specified time due to a reason or circumstance within the Contractor's reasonable control; (iii) failure to perform this Contract in a manner reasonably satisfactory to the Town; (iv) failure to promptly re-perform, within reasonable time, the services that were rejected by the Town as erroneous or unsatisfactory; (v) discontinuance of the services for reasons not beyond the Contractor's reasonable control; (vi) failure to comply with a material term of this contract; and, (vii) any other acts specifically and expressly stated in this contract as constituting a basis for termination of this contract.

The Town may order the Contractor in writing to suspend, delay, or interrupt all or any part of the work for such a period of time as it may determine to be appropriate for the convenience of the Town. The Town may terminate this Contract at any time, with or without cause, upon thirty (30) days written notice to the other party, sent by certified mail, to the usual place of business of the other party.

ARTICLE X: Damages - From any sums due to the Contractor for performance of this contract, the Town may keep for its own the whole or any part of the amount for expenses, losses and damages incurred by the Town as a consequence of the need to hire a third party to perform the work required by this contract, including the cost of labor and equipment as a result of any event of default, failure, omission or mistake of the Contractor in performing the work as provided in this Contract.

It is further agreed by the Contractor that, in the event the Town is sued in a court of law or equity, or demand is made upon the Town for payment of any damages arising out of the Contractor's performance or non-performance of this Contract, then the Contractor, without reservation, shall indemnify and hold harmless the Town against any and all claims arising out of the Contractor's performance or non-performance of the Agreement.

ARTICLE XI: Governing Ordinances and Laws - This contract is made subject to and shall be construed in accordance with the laws of the Commonwealth of Massachusetts and the By-laws of the Town of Westford and if any such clause thereof does not conform to such Laws or Bylaws, such clause shall be void (the remainder of this Contract shall not be affected) and such Laws or By-laws shall be operative in lieu thereof.

ARTICLE XII: Equal Opportunity - The Contractor, in the performance of all work under this contract, will not discriminate on the grounds of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, marital status, family status, military status, or source of income in the employment practices or in the selection or retention of subcontractors, and in the procurement of materials and rental of equipment. The Town may cancel, terminate or suspend the contract in whole or in part for any violation of this Article.

ARTICLE XIII. Assignability - The Contractor shall not assign, sell, subcontract or transfer any interest in this contract without prior written consent of the Town.

ARTICLE XIV. Notice - Any notice to be given by either party to the other shall be deemed duly given if mailed, via certified mail, return receipt requested, as follows:

In the case of the Town to:

In the case of the Contractor to:

ARTICLE XV. Amendments - This contract represents the entire agreement between the parties and the terms of this contract may not be altered or amended except in writing and signed by the parties with the same formalities as the initial Contract.

ARTICLE XVI. Severability - If any provision of this Contract or any portion of such provision shall be held invalid or illegal, than the remainder of this Contract or the remainder of such provision shall not be affected thereby.

ARTICLE XVII. Interpretation of Specifications and Contract Requirements - A decision of interpretation of the specifications, approval of equipment, material or any other approval, or progress of the work by the Contractor, shall be made promptly and, in any event, no later than thirty days after the written submission for decision by the Town, but if such decision requires extended investigation and study, the Town shall, within thirty days after the receipt of the submission, give the party making the submission written notice of the reasons why the decision cannot be made within the thirty day period and the date by which the decision will be made.

ARTICLE XVIII. Indemnification - The Contractor hereby assumes the entire responsibility and liability for any and all injuries to, or death of, all persons, including the Contractor's employees, and for any and all damage to property caused by, resulting from, or arising out of, any act, omission or neglect on the part of the Contractor or anyone directly or indirectly employed by the Contractor and shall indemnify, defend and hold harmless the Town of Westford and all of its officers, agents, employees against all suits, claims of liability of every nature and name, for or on account of any injuries to persons or damage to property arising out of the proven negligence of the Contractor in the performance of the work covered by the Agreement, and/or failure to comply with the terms and conditions of this Agreement, whether by itself or its employees or subcontractors, or other agents, including reasonable attorneys fees.

ARTICLE XIX: The Town agrees to faithfully pay the Contractor, when due and payable, and under the terms of all such incorporated documents and instruments to this Contract, all such contracted sums, subject to the provisions of Article X.

ARTICLE XX - COMPLIANCE – M.G.L. Chapter 62C, §49A

Prior to the issuance of the Contract, _____ shall attest under the penalties of perjury that it is in compliance with all the laws of the Commonwealth of Massachusetts relating to taxes. This statement is required in accordance with Massachusetts General Law c.62C, Section 49A.

Pursuant to M.G.L. c.62C, § 49A, I certify under the penalties of perjury that I, to the best of my best knowledge and belief, have filed all state tax returns and paid all state taxes, reported all employees and contractors, and withheld and remitted child support, as required by law.

(NAME OF COMPANY)

Social Security Number or Federal
Identification Number

By _____
Corporation Officer or Authorized

IN WITNESS WHEREOF, the parties hereto have set their hand and seals to this Agreement on the _____ day of _____, 20____.

Availability of Funds:

Town Accountant

Town of Westford by its
Board of Selectmen or Town Manager
Date of Board Vote (if any) _____

Contractor:

Signature

Print

Title
Corporate Seal



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$29.85	\$8.56	\$7.27	\$0.00	\$45.68
	06/01/2012	\$30.15	\$8.56	\$7.27	\$0.00	\$45.98
	08/01/2012	\$30.15	\$8.91	\$7.27	\$0.00	\$46.33
	12/01/2012	\$30.45	\$8.91	\$8.00	\$0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$29.92	\$8.56	\$7.27	\$0.00	\$45.75
	06/01/2012	\$30.22	\$8.56	\$7.27	\$0.00	\$46.05
	08/01/2012	\$30.22	\$8.91	\$7.27	\$0.00	\$46.40
	12/01/2012	\$30.52	\$8.91	\$8.00	\$0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.04	\$8.56	\$7.27	\$0.00	\$45.87
	06/01/2012	\$30.34	\$8.56	\$7.27	\$0.00	\$46.17
	08/01/2012	\$30.34	\$8.91	\$7.27	\$0.00	\$46.52
	12/01/2012	\$30.64	\$9.07	\$8.00	\$0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$82.60	\$8.08	\$17.12	\$0.00	\$107.80
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2011	\$30.10	\$7.10	\$11.55	\$0.00	\$48.75
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	12/01/2011	\$28.40	\$9.90	\$5.95	\$0.00	\$44.25
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	12/01/2011	\$30.10	\$7.10	\$11.55	\$0.00	\$48.75
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	09/01/2011	\$44.46	\$9.93	\$15.90	\$0.00	\$70.29
BRICKLAYERS LOCAL 1 (LOWELL)	03/01/2012	\$45.46	\$9.93	\$15.90	\$0.00	\$71.29

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 1 Lowell

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.23	\$9.93	\$15.90	\$0.00	\$48.06
2	60	\$26.68	\$9.93	\$15.90	\$0.00	\$52.51
3	70	\$31.12	\$9.93	\$15.90	\$0.00	\$56.95
4	80	\$35.57	\$9.93	\$15.90	\$0.00	\$61.40
5	90	\$40.01	\$9.93	\$15.90	\$0.00	\$65.84
6	95	\$42.24	\$9.93	\$15.90	\$0.00	\$68.07

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.73	\$9.93	\$15.90	\$0.00	\$48.56
2	60	\$27.28	\$9.93	\$15.90	\$0.00	\$53.11
3	70	\$31.82	\$9.93	\$15.90	\$0.00	\$57.65
4	80	\$36.37	\$9.93	\$15.90	\$0.00	\$62.20
5	90	\$40.91	\$9.93	\$15.90	\$0.00	\$66.74
6	95	\$43.19	\$9.93	\$15.90	\$0.00	\$69.02

Notes:

Apprentice to Journeyworker Ratio:1:5

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$32.80	\$7.10	\$12.60	\$0.00	\$52.50
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	09/01/2011	\$32.05	\$9.80	\$15.51	\$0.00	\$57.36
	03/01/2012	\$33.17	\$9.80	\$15.51	\$0.00	\$58.48

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - CARPENTER - Zone 2 Eastern MA						
Effective Date - 09/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.03	\$9.80	\$1.57	\$0.00	\$27.40
2	60	\$19.23	\$9.80	\$1.57	\$0.00	\$30.60
3	70	\$22.44	\$9.80	\$10.80	\$0.00	\$43.04
4	75	\$24.04	\$9.80	\$10.80	\$0.00	\$44.64
5	80	\$25.64	\$9.80	\$12.37	\$0.00	\$47.81
6	80	\$25.64	\$9.80	\$12.37	\$0.00	\$47.81
7	90	\$28.85	\$9.80	\$13.94	\$0.00	\$52.59
8	90	\$28.85	\$9.80	\$13.94	\$0.00	\$52.59
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.59	\$9.80	\$1.57	\$0.00	\$27.96
2	60	\$19.90	\$9.80	\$1.57	\$0.00	\$31.27
3	70	\$23.22	\$9.80	\$10.80	\$0.00	\$43.82
4	75	\$24.88	\$9.80	\$10.80	\$0.00	\$45.48
5	80	\$26.54	\$9.80	\$12.37	\$0.00	\$48.71
6	80	\$26.54	\$9.80	\$12.37	\$0.00	\$48.71
7	90	\$29.85	\$9.80	\$13.94	\$0.00	\$53.59
8	90	\$29.85	\$9.80	\$13.94	\$0.00	\$53.59

Notes:

Apprentice to Journeyworker Ratio:1:5

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CEMENT MASONRY/PLASTERING <i>BRICKLAYERS LOCAL 1 (LOWELL)</i>	09/01/2011	\$40.79	\$9.93	\$15.15	\$0.00	\$65.87
	03/01/2012	\$41.17	\$9.93	\$15.15	\$0.00	\$66.25
CHAIN SAW OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$40.52	\$10.00	\$12.40	\$0.00	\$62.92
	06/01/2012	\$41.09	\$10.00	\$12.40	\$0.00	\$63.49
	12/01/2012	\$41.71	\$10.00	\$12.40	\$0.00	\$64.11
	06/01/2013	\$42.49	\$10.00	\$12.40	\$0.00	\$64.89
	12/01/2013	\$43.27	\$10.00	\$12.40	\$0.00	\$65.67
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$27.95	\$10.00	\$12.40	\$0.00	\$50.35
	06/01/2012	\$28.34	\$10.00	\$12.40	\$0.00	\$50.74
	12/01/2012	\$28.79	\$10.00	\$12.40	\$0.00	\$51.19
	06/01/2013	\$29.34	\$10.00	\$12.40	\$0.00	\$51.74
	12/01/2013	\$29.89	\$10.00	\$12.40	\$0.00	\$52.29
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2011	\$43.51	\$7.80	\$14.10	\$0.00	\$65.41
	01/01/2012	\$44.01	\$7.80	\$14.60	\$0.00	\$66.41
	07/01/2012	\$45.01	\$7.80	\$14.60	\$0.00	\$67.41
	01/01/2013	\$46.01	\$7.80	\$14.60	\$0.00	\$68.41

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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS						
Effective Date - 07/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.76	\$7.80	\$0.00	\$0.00	\$29.56
2	55	\$23.93	\$7.80	\$3.11	\$0.00	\$34.84
3	60	\$26.11	\$7.80	\$3.39	\$0.00	\$37.30
4	65	\$28.28	\$7.80	\$3.67	\$0.00	\$39.75
5	70	\$30.46	\$7.80	\$12.44	\$0.00	\$50.70
6	75	\$32.63	\$7.80	\$12.69	\$0.00	\$53.12
7	80	\$34.81	\$7.80	\$12.97	\$0.00	\$55.58
8	90	\$39.16	\$7.80	\$13.54	\$0.00	\$60.50
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.01	\$7.80	\$0.00	\$0.00	\$29.81
2	55	\$24.21	\$7.80	\$3.25	\$0.00	\$35.26
3	60	\$26.41	\$7.80	\$3.54	\$0.00	\$37.75
4	65	\$28.61	\$7.80	\$3.84	\$0.00	\$40.25
5	70	\$30.81	\$7.80	\$12.83	\$0.00	\$51.44
6	75	\$33.01	\$7.80	\$13.13	\$0.00	\$53.94
7	80	\$35.21	\$7.80	\$13.42	\$0.00	\$56.43
8	90	\$39.61	\$7.80	\$14.01	\$0.00	\$61.42

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 2	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35

Apprentice - LABORER Demo Backhoe/Loader/Hammer Operator

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.68	\$7.10	\$12.45	\$0.00	\$39.23
2	70	\$22.96	\$7.10	\$12.45	\$0.00	\$42.51
3	80	\$26.24	\$7.10	\$12.45	\$0.00	\$45.79
4	90	\$29.52	\$7.10	\$12.45	\$0.00	\$49.07

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: BURNERS LABORERS - ZONE 2	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - LABORER Demo Burners						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.53	\$7.10	\$12.45	\$0.00	\$39.08
2	70	\$22.79	\$7.10	\$12.45	\$0.00	\$42.34
3	80	\$26.04	\$7.10	\$12.45	\$0.00	\$45.59
4	90	\$29.30	\$7.10	\$12.45	\$0.00	\$48.85

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
DEMO: WRECKING LABORER LABORERS - ZONE 2	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - LABORER Demo Wrecking Laborer						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	\$12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	\$12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	\$12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	\$12.45	\$0.00	\$48.17

Notes:

Apprentice to Journeyworker Ratio:1:5

DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$55.07	\$8.08	\$17.12	\$0.00	\$80.27
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$40.12	\$8.08	\$17.12	\$0.00	\$65.32
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$60.18	\$8.08	\$17.12	\$0.00	\$85.38
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$82.60	\$8.08	\$17.12	\$0.00	\$107.80

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 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2011	\$41.89	\$13.00	\$13.86	\$0.00	\$68.75
	03/01/2012	\$42.37	\$13.00	\$13.87	\$0.00	\$69.24
	09/01/2012	\$43.05	\$13.00	\$13.89	\$0.00	\$69.94
	03/01/2013	\$43.77	\$13.00	\$13.91	\$0.00	\$70.68
	09/01/2013	\$44.45	\$13.00	\$13.93	\$0.00	\$71.38
	03/01/2014	\$45.17	\$13.00	\$13.95	\$0.00	\$72.12
	09/01/2014	\$45.84	\$13.00	\$13.97	\$0.00	\$72.81
	03/01/2015	\$46.55	\$13.00	\$14.00	\$0.00	\$73.55
	09/01/2015	\$47.51	\$13.00	\$14.03	\$0.00	\$74.54
	03/01/2016	\$48.47	\$13.00	\$14.05	\$0.00	\$75.52

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ELECTRICIAN - Local 103						
Effective Date - 09/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.76	\$13.00	\$7.80	\$0.00	\$37.56
2	40	\$16.76	\$13.00	\$7.80	\$0.00	\$37.56
3	45	\$18.85	\$13.00	\$10.26	\$0.00	\$42.11
4	45	\$18.85	\$13.00	\$10.26	\$0.00	\$42.11
5	50	\$20.95	\$13.00	\$10.58	\$0.00	\$44.53
6	55	\$23.04	\$13.00	\$10.91	\$0.00	\$46.95
7	60	\$25.13	\$13.00	\$11.23	\$0.00	\$49.36
8	65	\$27.23	\$13.00	\$11.57	\$0.00	\$51.80
9	70	\$29.32	\$13.00	\$11.89	\$0.00	\$54.21
10	75	\$31.42	\$13.00	\$12.22	\$0.00	\$56.64
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.95	\$13.00	\$7.81	\$0.00	\$37.76
2	40	\$16.95	\$13.00	\$7.81	\$0.00	\$37.76
3	45	\$19.07	\$13.00	\$10.26	\$0.00	\$42.33
4	45	\$19.07	\$13.00	\$10.26	\$0.00	\$42.33
5	50	\$21.19	\$13.00	\$10.59	\$0.00	\$44.78
6	55	\$23.30	\$13.00	\$10.92	\$0.00	\$47.22
7	60	\$25.42	\$13.00	\$11.24	\$0.00	\$49.66
8	65	\$27.54	\$13.00	\$11.58	\$0.00	\$52.12
9	70	\$29.66	\$13.00	\$11.90	\$0.00	\$54.56
10	75	\$31.78	\$13.00	\$12.23	\$0.00	\$57.01

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Prevailing Wage Rates

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80						
Apprentice to Journeyworker Ratio:2:3***						
ELEVATOR CONSTRUCTOR	01/01/2011	\$50.95	\$8.78	\$6.96	\$0.00	\$66.69
ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	\$0.00	\$68.19

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.78	\$0.00	\$0.00	\$34.26
2	55	\$28.02	\$8.78	\$6.96	\$0.00	\$43.76
3	65	\$33.12	\$8.78	\$6.96	\$0.00	\$48.86
4	70	\$35.67	\$8.78	\$6.96	\$0.00	\$51.41
5	80	\$40.76	\$8.78	\$6.96	\$0.00	\$56.50

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	\$0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	\$6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	\$6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	\$6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	\$6.96	\$0.00	\$57.70

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2011	\$37.09	\$8.78	\$6.96	\$0.00	\$52.83
	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2011	\$37.49	\$10.00	\$12.20	\$0.00	\$59.69
	05/01/2012	\$38.10	\$10.00	\$12.20	\$0.00	\$60.30
	11/01/2012	\$38.71	\$10.00	\$12.20	\$0.00	\$60.91
	05/01/2013	\$39.32	\$10.00	\$12.20	\$0.00	\$61.52
	11/01/2013	\$40.08	\$10.00	\$12.20	\$0.00	\$62.28
	05/01/2014	\$40.85	\$10.00	\$12.20	\$0.00	\$63.05
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2011	\$38.88	\$10.00	\$12.20	\$0.00	\$61.08
	05/01/2012	\$39.49	\$10.00	\$12.20	\$0.00	\$61.69
	11/01/2012	\$40.11	\$10.00	\$12.20	\$0.00	\$62.31
	05/01/2013	\$40.73	\$10.00	\$12.20	\$0.00	\$62.93
	11/01/2013	\$41.50	\$10.00	\$12.20	\$0.00	\$63.70
	05/01/2014	\$42.27	\$10.00	\$12.20	\$0.00	\$64.47
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2011	\$20.91	\$10.00	\$12.20	\$0.00	\$43.11
	05/01/2012	\$21.27	\$10.00	\$12.20	\$0.00	\$43.47
	11/01/2012	\$21.63	\$10.00	\$12.20	\$0.00	\$43.83
	05/01/2013	\$21.99	\$10.00	\$12.20	\$0.00	\$44.19
	11/01/2013	\$22.45	\$10.00	\$12.20	\$0.00	\$44.65
	05/01/2014	\$22.90	\$10.00	\$12.20	\$0.00	\$45.10

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2011	\$41.89	\$13.00	\$13.86	\$0.00	\$68.75
	03/01/2012	\$42.37	\$13.00	\$13.87	\$0.00	\$69.24
	09/01/2012	\$43.05	\$13.00	\$13.89	\$0.00	\$69.94
	03/01/2013	\$43.77	\$13.00	\$13.91	\$0.00	\$70.68
	09/01/2013	\$44.45	\$13.00	\$13.93	\$0.00	\$71.38
	03/01/2014	\$45.17	\$13.00	\$13.95	\$0.00	\$72.12
	09/01/2014	\$45.84	\$13.00	\$13.97	\$0.00	\$72.81
	03/01/2015	\$46.55	\$13.00	\$14.00	\$0.00	\$73.55
	09/01/2015	\$47.51	\$13.00	\$14.03	\$0.00	\$74.54
	03/01/2016	\$48.47	\$13.00	\$14.05	\$0.00	\$75.52
FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2011	\$31.42	\$13.00	\$12.22	\$0.00	\$56.64
	03/01/2012	\$31.78	\$13.00	\$12.23	\$0.00	\$57.01
	09/01/2012	\$32.29	\$13.00	\$12.25	\$0.00	\$57.54
	03/01/2013	\$32.83	\$13.00	\$12.26	\$0.00	\$58.09
	09/01/2013	\$33.34	\$13.00	\$12.28	\$0.00	\$58.62
	03/01/2014	\$33.88	\$13.00	\$12.30	\$0.00	\$59.18
	09/01/2014	\$34.38	\$13.00	\$12.31	\$0.00	\$59.69
	03/01/2015	\$34.91	\$13.00	\$12.33	\$0.00	\$60.24
	09/01/2015	\$35.63	\$13.00	\$12.35	\$0.00	\$60.98
	03/01/2016	\$36.35	\$13.00	\$12.37	\$0.00	\$61.72
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$33.23	\$10.00	\$12.40	\$0.00	\$55.63
	06/01/2012	\$33.70	\$10.00	\$12.40	\$0.00	\$56.10
	12/01/2012	\$34.23	\$10.00	\$12.40	\$0.00	\$56.63
	06/01/2013	\$34.88	\$10.00	\$12.40	\$0.00	\$57.28
	12/01/2013	\$35.54	\$10.00	\$12.40	\$0.00	\$57.94
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	12/01/2011	\$20.50	\$7.10	\$11.55	\$0.00	\$39.15

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Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLOORCOVERER	09/01/2011	\$35.95	\$9.80	\$16.61	\$0.00	\$62.36
FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2012	\$37.20	\$9.80	\$16.61	\$0.00	\$63.61

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - FLOORCOVERER - Local 2168 Zone I						
Effective Date - 09/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.98	\$9.80	\$1.79	\$0.00	\$29.57
2	55	\$19.77	\$9.80	\$1.79	\$0.00	\$31.36
3	60	\$21.57	\$9.80	\$11.24	\$0.00	\$42.61
4	65	\$23.37	\$9.80	\$11.24	\$0.00	\$44.41
5	70	\$25.17	\$9.80	\$13.03	\$0.00	\$48.00
6	75	\$26.96	\$9.80	\$13.03	\$0.00	\$49.79
7	80	\$28.76	\$9.80	\$14.82	\$0.00	\$53.38
8	85	\$30.56	\$9.80	\$14.82	\$0.00	\$55.18
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.60	\$9.80	\$1.79	\$0.00	\$30.19
2	55	\$20.46	\$9.80	\$1.79	\$0.00	\$32.05
3	60	\$22.32	\$9.80	\$11.24	\$0.00	\$43.36
4	65	\$24.18	\$9.80	\$11.24	\$0.00	\$45.22
5	70	\$26.04	\$9.80	\$13.03	\$0.00	\$48.87
6	75	\$27.90	\$9.80	\$13.03	\$0.00	\$50.73
7	80	\$29.76	\$9.80	\$14.82	\$0.00	\$54.38
8	85	\$31.62	\$9.80	\$14.82	\$0.00	\$56.24

Notes:
 Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$27.95	\$10.00	\$12.40	\$0.00	\$50.35
	06/01/2012	\$28.34	\$10.00	\$12.40	\$0.00	\$50.74
	12/01/2012	\$28.79	\$10.00	\$12.40	\$0.00	\$51.19
	06/01/2013	\$29.34	\$10.00	\$12.40	\$0.00	\$51.74
	12/01/2013	\$29.89	\$10.00	\$12.40	\$0.00	\$52.29
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i>	07/01/2011	\$33.01	\$7.80	\$14.10	\$0.00	\$54.91
	01/01/2012	\$33.51	\$7.80	\$14.60	\$0.00	\$55.91
	07/01/2012	\$34.51	\$7.80	\$14.60	\$0.00	\$56.91
	01/01/2013	\$35.51	\$7.80	\$14.60	\$0.00	\$57.91

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - GLAZIER - Local 35 Zone 2						
Effective Date - 07/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.51	\$7.80	\$0.00	\$0.00	\$24.31
2	55	\$18.16	\$7.80	\$3.11	\$0.00	\$29.07
3	60	\$19.81	\$7.80	\$3.39	\$0.00	\$31.00
4	65	\$21.46	\$7.80	\$3.67	\$0.00	\$32.93
5	70	\$23.11	\$7.80	\$12.44	\$0.00	\$43.35
6	75	\$24.76	\$7.80	\$12.69	\$0.00	\$45.25
7	80	\$26.41	\$7.80	\$12.97	\$0.00	\$47.18
8	90	\$29.71	\$7.80	\$13.54	\$0.00	\$51.05
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.76	\$7.80	\$0.00	\$0.00	\$24.56
2	55	\$18.43	\$7.80	\$3.25	\$0.00	\$29.48
3	60	\$20.11	\$7.80	\$3.54	\$0.00	\$31.45
4	65	\$21.78	\$7.80	\$3.84	\$0.00	\$33.42
5	70	\$23.46	\$7.80	\$12.83	\$0.00	\$44.09
6	75	\$25.13	\$7.80	\$13.13	\$0.00	\$46.06
7	80	\$26.81	\$7.80	\$13.42	\$0.00	\$48.03
8	90	\$30.16	\$7.80	\$14.01	\$0.00	\$51.97

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - HOIST/PORT. ENG.- Local 4

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.74	\$10.00	\$0.00	\$0.00	\$31.74
2	60	\$23.71	\$10.00	\$12.40	\$0.00	\$46.11
3	65	\$25.69	\$10.00	\$12.40	\$0.00	\$48.09
4	70	\$27.66	\$10.00	\$12.40	\$0.00	\$50.06
5	75	\$29.64	\$10.00	\$12.40	\$0.00	\$52.04
6	80	\$31.62	\$10.00	\$12.40	\$0.00	\$54.02
7	85	\$33.59	\$10.00	\$12.40	\$0.00	\$55.99
8	90	\$35.57	\$10.00	\$12.40	\$0.00	\$57.97

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.05	\$10.00	\$0.00	\$0.00	\$32.05
2	60	\$24.05	\$10.00	\$12.40	\$0.00	\$46.45
3	65	\$26.06	\$10.00	\$12.40	\$0.00	\$48.46
4	70	\$28.06	\$10.00	\$12.40	\$0.00	\$50.46
5	75	\$30.07	\$10.00	\$12.40	\$0.00	\$52.47
6	80	\$32.07	\$10.00	\$12.40	\$0.00	\$54.47
7	85	\$34.08	\$10.00	\$12.40	\$0.00	\$56.48
8	90	\$36.08	\$10.00	\$12.40	\$0.00	\$58.48

Notes:

Apprentice to Journeyworker Ratio:1:6

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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2011	\$39.83	\$9.82	\$17.09	\$0.00	\$66.74
	02/01/2012	\$41.08	\$9.82	\$17.09	\$0.00	\$67.99
	08/01/2012	\$42.33	\$9.82	\$17.09	\$0.00	\$69.24
	02/01/2013	\$43.58	\$9.82	\$17.09	\$0.00	\$70.49
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	09/01/2011	\$41.89	\$13.00	\$13.86	\$0.00	\$68.75
	03/01/2012	\$42.37	\$13.00	\$13.87	\$0.00	\$69.24
	09/01/2012	\$43.05	\$13.00	\$13.89	\$0.00	\$69.94
	03/01/2013	\$43.77	\$13.00	\$13.91	\$0.00	\$70.68
	09/01/2013	\$44.45	\$13.00	\$13.93	\$0.00	\$71.38
	03/01/2014	\$45.17	\$13.00	\$13.95	\$0.00	\$72.12
	09/01/2014	\$45.84	\$13.00	\$13.97	\$0.00	\$72.81
	03/01/2015	\$46.55	\$13.00	\$14.00	\$0.00	\$73.55
	09/01/2015	\$47.51	\$13.00	\$14.03	\$0.00	\$74.54
03/01/2016	\$48.47	\$13.00	\$14.05	\$0.00	\$75.52	
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2011	\$39.83	\$9.82	\$17.09	\$0.00	\$66.74
	02/01/2012	\$41.08	\$9.82	\$17.09	\$0.00	\$67.99
	08/01/2012	\$42.33	\$9.82	\$17.09	\$0.00	\$69.24
	02/01/2013	\$43.58	\$9.82	\$17.09	\$0.00	\$70.49
HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2011	\$46.09	\$8.75	\$14.39	\$0.00	\$69.23
	03/01/2012	\$46.84	\$8.75	\$14.39	\$0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2011	\$46.09	\$8.75	\$14.39	\$0.00	\$69.23
	03/01/2012	\$46.84	\$8.75	\$14.39	\$0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
HYDRAULIC DRILLS <i>LABORERS - ZONE 2</i>	12/01/2011	\$30.10	\$7.10	\$11.55	\$0.00	\$48.75

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Prevailing Wage Rates

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2011	\$40.66	\$10.40	\$11.20	\$0.00	\$62.26
	09/01/2012	\$42.06	\$10.40	\$11.20	\$0.00	\$63.66
	09/01/2013	\$43.66	\$10.40	\$11.20	\$0.00	\$65.26
	09/01/2014	\$45.66	\$10.40	\$11.20	\$0.00	\$67.26

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.33	\$10.40	\$8.30	\$0.00	\$39.03
2	60	\$24.40	\$10.40	\$8.88	\$0.00	\$43.68
3	70	\$28.46	\$10.40	\$9.46	\$0.00	\$48.32
4	80	\$32.53	\$10.40	\$10.04	\$0.00	\$52.97

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.03	\$10.40	\$8.30	\$0.00	\$39.73
2	60	\$25.24	\$10.40	\$8.88	\$0.00	\$44.52
3	70	\$29.44	\$10.40	\$9.46	\$0.00	\$49.30
4	80	\$33.65	\$10.40	\$10.04	\$0.00	\$54.09

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (LAWRENCE AREA)</i>	09/16/2011	\$32.87	\$7.70	\$17.95	\$0.00	\$58.52
	03/16/2012	\$33.87	\$7.70	\$17.95	\$0.00	\$59.52
	09/16/2012	\$34.87	\$7.70	\$17.95	\$0.00	\$60.52
	03/16/2013	\$36.12	\$7.70	\$17.95	\$0.00	\$61.77

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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - IRONWORKER - Local 7 Lawrence						
Effective Date - 09/16/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.72	\$7.70	\$17.95	\$0.00	\$45.37
2	70	\$23.01	\$7.70	\$17.95	\$0.00	\$48.66
3	75	\$24.65	\$7.70	\$17.95	\$0.00	\$50.30
4	80	\$26.30	\$7.70	\$17.95	\$0.00	\$51.95
5	85	\$27.94	\$7.70	\$17.95	\$0.00	\$53.59
6	90	\$29.58	\$7.70	\$17.95	\$0.00	\$55.23
Effective Date - 03/16/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.32	\$7.70	\$17.95	\$0.00	\$45.97
2	70	\$23.71	\$7.70	\$17.95	\$0.00	\$49.36
3	75	\$25.40	\$7.70	\$17.95	\$0.00	\$51.05
4	80	\$27.10	\$7.70	\$17.95	\$0.00	\$52.75
5	85	\$28.79	\$7.70	\$17.95	\$0.00	\$54.44
6	90	\$30.48	\$7.70	\$17.95	\$0.00	\$56.13
Notes: Structural 1:6; Ornamental 1:4						
Apprentice to Journeyworker Ratio:						
JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 2	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
LABORER LABORERS - ZONE 2	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - LABORER - Zone 2						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.61	\$7.10	\$11.55	\$0.00	\$36.26
2	70	\$20.55	\$7.10	\$11.55	\$0.00	\$39.20
3	80	\$23.48	\$7.10	\$11.55	\$0.00	\$42.13
4	90	\$26.42	\$7.10	\$11.55	\$0.00	\$45.07

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 2	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
LABORER: MASON TENDER LABORERS - ZONE 2	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
LABORER: TREE REMOVER LABORERS - ZONE 2	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR LABORERS - ZONE 2	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS	08/01/2011	\$35.52	\$9.93	\$15.50	\$0.00	\$60.95
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2012	\$36.31	\$9.93	\$15.50	\$0.00	\$61.74

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 08/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$9.93	\$15.50	\$0.00	\$43.19
2	60	\$21.31	\$9.93	\$15.50	\$0.00	\$46.74
3	70	\$24.86	\$9.93	\$15.50	\$0.00	\$50.29
4	80	\$28.42	\$9.93	\$15.50	\$0.00	\$53.85
5	90	\$31.97	\$9.93	\$15.50	\$0.00	\$57.40

Effective Date - 02/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.16	\$9.93	\$15.50	\$0.00	\$43.59
2	60	\$21.79	\$9.93	\$15.50	\$0.00	\$47.22
3	70	\$25.42	\$9.93	\$15.50	\$0.00	\$50.85
4	80	\$29.05	\$9.93	\$15.50	\$0.00	\$54.48
5	90	\$32.68	\$9.93	\$15.50	\$0.00	\$58.11

Notes:

Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	08/01/2011	\$46.60	\$9.93	\$16.51	\$0.00	\$73.04
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2012	\$47.59	\$9.93	\$16.51	\$0.00	\$74.03

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile						
Effective Date - 08/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.30	\$9.93	\$16.51	\$0.00	\$49.74
2	60	\$27.96	\$9.93	\$16.51	\$0.00	\$54.40
3	70	\$32.62	\$9.93	\$16.51	\$0.00	\$59.06
4	80	\$37.28	\$9.93	\$16.51	\$0.00	\$63.72
5	90	\$41.94	\$9.93	\$16.51	\$0.00	\$68.38
Effective Date - 02/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.80	\$9.93	\$16.51	\$0.00	\$50.24
2	60	\$28.55	\$9.93	\$16.51	\$0.00	\$54.99
3	70	\$33.31	\$9.93	\$16.51	\$0.00	\$59.75
4	80	\$38.07	\$9.93	\$16.51	\$0.00	\$64.51
5	90	\$42.83	\$9.93	\$16.51	\$0.00	\$69.27
Notes:						
Apprentice to Journeyworker Ratio:1:3						
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2011	\$24.80	\$5.49	\$0.00	\$0.00	\$30.29
<i>SWEEPER LOCAL 25 (NON-CONSTRUCTION)</i>						

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Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
MILLWRIGHT (Zone 2) <i>MILLWRIGHTS LOCAL 1121 - Zone 2</i>	04/01/2011	\$31.71	\$8.67	\$15.61	\$0.00	\$55.99

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MILLWRIGHT - Local 1121 Zone 2						
Effective Date - 04/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.86	\$8.67	\$11.64	\$0.00	\$36.17
2	55	\$17.44	\$8.67	\$11.64	\$0.00	\$37.75
3	60	\$19.03	\$8.67	\$13.23	\$0.00	\$40.93
4	65	\$20.61	\$8.67	\$13.23	\$0.00	\$42.51
5	70	\$22.20	\$8.67	\$14.02	\$0.00	\$44.89
6	75	\$23.78	\$8.67	\$14.02	\$0.00	\$46.47
7	80	\$25.37	\$8.67	\$14.82	\$0.00	\$48.86
8	85	\$26.95	\$8.67	\$14.82	\$0.00	\$50.44

Notes:

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER LABORERS - ZONE 2	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2011	\$21.28	\$10.00	\$12.40	\$0.00	\$43.68
	06/01/2012	\$21.56	\$10.00	\$12.40	\$0.00	\$43.96
	12/01/2012	\$21.90	\$10.00	\$12.40	\$0.00	\$44.30
	06/01/2013	\$22.32	\$10.00	\$12.40	\$0.00	\$44.72
	12/01/2013	\$22.74	\$10.00	\$12.40	\$0.00	\$45.14

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$24.51	\$10.00	\$12.40	\$0.00	\$46.91
	06/01/2012	\$24.85	\$10.00	\$12.40	\$0.00	\$47.25
	12/01/2012	\$25.24	\$10.00	\$12.40	\$0.00	\$47.64
	06/01/2013	\$25.72	\$10.00	\$12.40	\$0.00	\$48.12
	12/01/2013	\$26.21	\$10.00	\$12.40	\$0.00	\$48.61
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2011	\$43.51	\$7.80	\$14.10	\$0.00	\$65.41
	01/01/2012	\$44.01	\$7.80	\$14.60	\$0.00	\$66.41
	07/01/2012	\$45.01	\$7.80	\$14.60	\$0.00	\$67.41
	01/01/2013	\$46.01	\$7.80	\$14.60	\$0.00	\$68.41

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS						
Effective Date - 07/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.76	\$7.80	\$0.00	\$0.00	\$29.56
2	55	\$23.93	\$7.80	\$3.11	\$0.00	\$34.84
3	60	\$26.11	\$7.80	\$3.39	\$0.00	\$37.30
4	65	\$28.28	\$7.80	\$3.67	\$0.00	\$39.75
5	70	\$30.46	\$7.80	\$12.44	\$0.00	\$50.70
6	75	\$32.63	\$7.80	\$12.69	\$0.00	\$53.12
7	80	\$34.81	\$7.80	\$12.97	\$0.00	\$55.58
8	90	\$39.16	\$7.80	\$13.54	\$0.00	\$60.50
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.01	\$7.80	\$0.00	\$0.00	\$29.81
2	55	\$24.21	\$7.80	\$3.25	\$0.00	\$35.26
3	60	\$26.41	\$7.80	\$3.54	\$0.00	\$37.75
4	65	\$28.61	\$7.80	\$3.84	\$0.00	\$40.25
5	70	\$30.81	\$7.80	\$12.83	\$0.00	\$51.44
6	75	\$33.01	\$7.80	\$13.13	\$0.00	\$53.94
7	80	\$35.21	\$7.80	\$13.42	\$0.00	\$56.43
8	90	\$39.61	\$7.80	\$14.01	\$0.00	\$61.42

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2011	\$34.41	\$7.80	\$14.10	\$0.00	\$56.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2012	\$34.91	\$7.80	\$14.60	\$0.00	\$57.31
	07/01/2012	\$35.91	\$7.80	\$14.60	\$0.00	\$58.31
	01/01/2013	\$36.91	\$7.80	\$14.60	\$0.00	\$59.31

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 07/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.21	\$7.80	\$0.00	\$0.00	\$25.01
2	55	\$18.93	\$7.80	\$3.11	\$0.00	\$29.84
3	60	\$20.65	\$7.80	\$3.39	\$0.00	\$31.84
4	65	\$22.37	\$7.80	\$3.67	\$0.00	\$33.84
5	70	\$24.09	\$7.80	\$12.44	\$0.00	\$44.33
6	75	\$25.81	\$7.80	\$12.69	\$0.00	\$46.30
7	80	\$27.53	\$7.80	\$12.97	\$0.00	\$48.30
8	90	\$30.97	\$7.80	\$13.54	\$0.00	\$52.31

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.46	\$7.80	\$0.00	\$0.00	\$25.26
2	55	\$19.20	\$7.80	\$3.25	\$0.00	\$30.25
3	60	\$20.95	\$7.80	\$3.54	\$0.00	\$32.29
4	65	\$22.69	\$7.80	\$3.84	\$0.00	\$34.33
5	70	\$24.44	\$7.80	\$12.83	\$0.00	\$45.07
6	75	\$26.18	\$7.80	\$13.13	\$0.00	\$47.11
7	80	\$27.93	\$7.80	\$13.42	\$0.00	\$49.15
8	90	\$31.42	\$7.80	\$14.01	\$0.00	\$53.23

Notes:

Apprentice to Journeyworker Ratio:1:1

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2011	\$32.47	\$7.80	\$14.10	\$0.00	\$54.37
	01/01/2012	\$32.97	\$7.80	\$14.60	\$0.00	\$55.37
	07/01/2012	\$33.97	\$7.80	\$14.60	\$0.00	\$56.37
	01/01/2013	\$34.97	\$7.80	\$14.60	\$0.00	\$57.37

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint						
Effective Date - 07/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.24	\$7.80	\$0.00	\$0.00	\$24.04
2	55	\$17.86	\$7.80	\$3.11	\$0.00	\$28.77
3	60	\$19.48	\$7.80	\$3.39	\$0.00	\$30.67
4	65	\$21.11	\$7.80	\$3.67	\$0.00	\$32.58
5	70	\$22.73	\$7.80	\$12.44	\$0.00	\$42.97
6	75	\$24.35	\$7.80	\$12.69	\$0.00	\$44.84
7	80	\$25.98	\$7.80	\$12.97	\$0.00	\$46.75
8	90	\$29.22	\$7.80	\$13.54	\$0.00	\$50.56
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.49	\$7.80	\$0.00	\$0.00	\$24.29
2	55	\$18.13	\$7.80	\$3.25	\$0.00	\$29.18
3	60	\$19.78	\$7.80	\$3.54	\$0.00	\$31.12
4	65	\$21.43	\$7.80	\$3.84	\$0.00	\$33.07
5	70	\$23.08	\$7.80	\$12.83	\$0.00	\$43.71
6	75	\$24.73	\$7.80	\$13.13	\$0.00	\$45.66
7	80	\$26.38	\$7.80	\$13.42	\$0.00	\$47.60
8	90	\$29.67	\$7.80	\$14.01	\$0.00	\$51.48

Notes:

Apprentice to Journeyworker Ratio:1:1

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 Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
PAINTER / TAPER (BRUSH, NEW) *	07/01/2011	\$33.01	\$7.80	\$14.10	\$0.00	\$54.91
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2012	\$33.51	\$7.80	\$14.60	\$0.00	\$55.91
	07/01/2012	\$34.51	\$7.80	\$14.60	\$0.00	\$56.91
	01/01/2013	\$35.51	\$7.80	\$14.60	\$0.00	\$57.91

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW						
Effective Date - 07/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.51	\$7.80	\$0.00	\$0.00	\$24.31
2	55	\$18.16	\$7.80	\$3.11	\$0.00	\$29.07
3	60	\$19.81	\$7.80	\$3.39	\$0.00	\$31.00
4	65	\$21.46	\$7.80	\$3.67	\$0.00	\$32.93
5	70	\$23.11	\$7.80	\$12.44	\$0.00	\$43.35
6	75	\$24.76	\$7.80	\$12.69	\$0.00	\$45.25
7	80	\$26.41	\$7.80	\$12.97	\$0.00	\$47.18
8	90	\$29.71	\$7.80	\$13.54	\$0.00	\$51.05
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.76	\$7.80	\$0.00	\$0.00	\$24.56
2	55	\$18.43	\$7.80	\$3.25	\$0.00	\$29.48
3	60	\$20.11	\$7.80	\$3.54	\$0.00	\$31.45
4	65	\$21.78	\$7.80	\$3.84	\$0.00	\$33.42
5	70	\$23.46	\$7.80	\$12.83	\$0.00	\$44.09
6	75	\$25.13	\$7.80	\$13.13	\$0.00	\$46.06
7	80	\$26.81	\$7.80	\$13.42	\$0.00	\$48.03
8	90	\$30.16	\$7.80	\$14.01	\$0.00	\$51.97

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2011	\$31.07	\$7.80	\$14.10	\$0.00	\$52.97
	01/01/2012	\$31.57	\$7.80	\$14.60	\$0.00	\$53.97
	07/01/2012	\$32.57	\$7.80	\$14.60	\$0.00	\$54.97
	01/01/2013	\$33.57	\$7.80	\$14.60	\$0.00	\$55.97

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 07/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.54	\$7.80	\$0.00	\$0.00	\$23.34
2	55	\$17.09	\$7.80	\$3.11	\$0.00	\$28.00
3	60	\$18.64	\$7.80	\$3.39	\$0.00	\$29.83
4	65	\$20.20	\$7.80	\$3.67	\$0.00	\$31.67
5	70	\$21.75	\$7.80	\$12.44	\$0.00	\$41.99
6	75	\$23.30	\$7.80	\$12.69	\$0.00	\$43.79
7	80	\$24.86	\$7.80	\$12.97	\$0.00	\$45.63
8	90	\$27.96	\$7.80	\$13.54	\$0.00	\$49.30

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.79	\$7.80	\$0.00	\$0.00	\$23.59
2	55	\$17.36	\$7.80	\$3.25	\$0.00	\$28.41
3	60	\$18.94	\$7.80	\$3.54	\$0.00	\$30.28
4	65	\$20.52	\$7.80	\$3.84	\$0.00	\$32.16
5	70	\$22.10	\$7.80	\$12.83	\$0.00	\$42.73
6	75	\$23.68	\$7.80	\$13.13	\$0.00	\$44.61
7	80	\$25.26	\$7.80	\$13.42	\$0.00	\$46.48
8	90	\$28.41	\$7.80	\$14.01	\$0.00	\$50.22

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$29.68	\$8.56	\$7.27	\$0.00	\$45.51
	06/01/2012	\$29.98	\$8.56	\$7.27	\$0.00	\$45.81
	08/01/2012	\$29.68	\$8.91	\$7.27	\$0.00	\$45.86
	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$40.12	\$8.08	\$17.12	\$0.00	\$65.32
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$40.12	\$8.08	\$17.12	\$0.00	\$65.32

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.07	\$8.08	\$17.12	\$0.00	\$49.27
2	65	\$26.08	\$8.08	\$17.12	\$0.00	\$51.28
3	70	\$28.08	\$8.08	\$17.12	\$0.00	\$53.28
4	75	\$30.09	\$8.08	\$17.12	\$0.00	\$55.29
5	80	\$32.10	\$8.08	\$17.12	\$0.00	\$57.30
6	85	\$34.10	\$8.08	\$17.12	\$0.00	\$59.30
7	90	\$36.11	\$8.08	\$17.12	\$0.00	\$61.31
8	95	\$38.11	\$8.08	\$17.12	\$0.00	\$63.31

Notes:

Apprentice to Journeyworker Ratio:1:3

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPEFITTER & STEAMFITTER <i>PIPEFITTERS LOCAL 537</i>	09/01/2011	\$46.09	\$8.75	\$14.39	\$0.00	\$69.23
	03/01/2012	\$46.84	\$8.75	\$14.39	\$0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48

Apprentice - PIPEFITTER - Local 537

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.44	\$8.75	\$6.50	\$0.00	\$33.69
2	45	\$20.74	\$8.75	\$14.39	\$0.00	\$43.88
3	60	\$27.65	\$8.75	\$14.39	\$0.00	\$50.79
4	70	\$32.26	\$8.75	\$14.39	\$0.00	\$55.40
5	80	\$36.87	\$8.75	\$14.39	\$0.00	\$60.01

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.74	\$8.75	\$6.50	\$0.00	\$33.99
2	45	\$21.08	\$8.75	\$14.39	\$0.00	\$44.22
3	60	\$28.10	\$8.75	\$14.39	\$0.00	\$51.24
4	70	\$32.79	\$8.75	\$14.39	\$0.00	\$55.93
5	80	\$37.47	\$8.75	\$14.39	\$0.00	\$60.61

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.

Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

PIPELAYER <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PLUMBERS & GASFITTERS	09/01/2011	\$46.01	\$9.32	\$13.29	\$0.00	\$68.62
<i>PLUMBERS & GASFITTERS LOCAL 12</i>	03/01/2012	\$46.81	\$9.32	\$13.29	\$0.00	\$69.42
	09/01/2012	\$48.06	\$9.32	\$13.29	\$0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92

Apprentice - PLUMBER - Local 12

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.10	\$9.32	\$4.97	\$0.00	\$30.39
2	40	\$18.40	\$9.32	\$5.61	\$0.00	\$33.33
3	55	\$25.31	\$9.32	\$7.53	\$0.00	\$42.16
4	65	\$29.91	\$9.32	\$8.81	\$0.00	\$48.04
5	75	\$34.51	\$9.32	\$10.09	\$0.00	\$53.92

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.38	\$9.32	\$4.97	\$0.00	\$30.67
2	40	\$18.72	\$9.32	\$5.61	\$0.00	\$33.65
3	55	\$25.75	\$9.32	\$7.53	\$0.00	\$42.60
4	65	\$30.43	\$9.32	\$8.81	\$0.00	\$48.56
5	75	\$35.11	\$9.32	\$10.09	\$0.00	\$54.52

Notes:

** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic\$51.07 Step5 with lic\$56.84

Apprentice to Journeyworker Ratio:**

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC CONTROLS (TEMP.) <i>PIPEFITTERS LOCAL 537</i>	09/01/2011	\$46.09	\$8.75	\$14.39	\$0.00	\$69.23
	03/01/2012	\$46.84	\$8.75	\$14.39	\$0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
POWDERMAN & BLASTER <i>LABORERS - ZONE 2</i>	12/01/2011	\$30.35	\$7.10	\$11.55	\$0.00	\$49.00
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$27.95	\$10.00	\$12.40	\$0.00	\$50.35
	06/01/2012	\$28.34	\$10.00	\$12.40	\$0.00	\$50.74
	12/01/2012	\$28.79	\$10.00	\$12.40	\$0.00	\$51.19
	06/01/2013	\$29.34	\$10.00	\$12.40	\$0.00	\$51.74
	12/01/2013	\$29.89	\$10.00	\$12.40	\$0.00	\$52.29
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 49</i>	05/01/2010	\$22.88	\$6.97	\$3.94	\$0.00	\$33.79

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 Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. *CARPENTERS -ZONE 2 (Residential Wood)*

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - CARPENTER (Residential Wood Frame) - Zone 2						
Effective Date - 05/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.54	\$6.34	\$0.00	\$0.00	\$20.88
2	60	\$14.54	\$6.34	\$6.23	\$0.00	\$27.11
3	65	\$15.76	\$6.34	\$6.23	\$0.00	\$28.33
4	70	\$16.97	\$6.34	\$6.23	\$0.00	\$29.54
5	75	\$18.18	\$6.34	\$6.23	\$0.00	\$30.75
6	80	\$19.39	\$6.34	\$6.23	\$0.00	\$31.96
7	85	\$20.60	\$6.34	\$6.23	\$0.00	\$33.17
8	90	\$21.82	\$6.34	\$6.23	\$0.00	\$34.39

Notes:

Apprentice to Journeyworker Ratio:1:5

RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
ROOFER (Inc.Roofeer Waterproofng &Roofeer Damproofg) ROOFERS LOCAL 33	08/01/2011	\$35.56	\$10.50	\$9.80	\$0.00	\$55.86
	02/01/2012	\$36.56	\$10.50	\$9.80	\$0.00	\$56.86
	08/01/2012	\$37.56	\$10.50	\$9.80	\$0.00	\$57.86
	02/01/2013	\$38.56	\$10.50	\$9.80	\$0.00	\$58.86

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ROOFER - Local 33						
Effective Date - 08/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.78	\$10.50	\$2.93	\$0.00	\$31.21
2	60	\$21.34	\$10.50	\$9.80	\$0.00	\$41.64
3	65	\$23.11	\$10.50	\$9.80	\$0.00	\$43.41
4	75	\$26.67	\$10.50	\$9.80	\$0.00	\$46.97
5	85	\$30.23	\$10.50	\$9.80	\$0.00	\$50.53
Effective Date - 02/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.28	\$10.50	\$2.93	\$0.00	\$31.71
2	60	\$21.94	\$10.50	\$9.80	\$0.00	\$42.24
3	65	\$23.76	\$10.50	\$9.80	\$0.00	\$44.06
4	75	\$27.42	\$10.50	\$9.80	\$0.00	\$47.72
5	85	\$31.08	\$10.50	\$9.80	\$0.00	\$51.38

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2011	\$35.81	\$10.50	\$9.80	\$0.00	\$56.11
ROOFERS LOCAL 33	02/01/2012	\$36.81	\$10.50	\$9.80	\$0.00	\$57.11
	08/01/2012	\$37.81	\$10.50	\$9.80	\$0.00	\$58.11
	02/01/2013	\$38.81	\$10.50	\$9.80	\$0.00	\$59.11

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ROOFER (Slate/Tile/Precast Concrete) - Local 33						
Effective Date - 08/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.91	\$10.50	\$2.93	\$0.00	\$31.34
2	60	\$21.49	\$10.50	\$9.80	\$0.00	\$41.79
3	65	\$23.28	\$10.50	\$9.80	\$0.00	\$43.58
4	75	\$26.86	\$10.50	\$9.80	\$0.00	\$47.16
5	85	\$30.44	\$10.50	\$9.80	\$0.00	\$50.74
Effective Date - 02/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.41	\$10.50	\$2.93	\$0.00	\$31.84
2	60	\$22.09	\$10.50	\$9.80	\$0.00	\$42.39
3	65	\$23.93	\$10.50	\$9.80	\$0.00	\$44.23
4	75	\$27.61	\$10.50	\$9.80	\$0.00	\$47.91
5	85	\$31.29	\$10.50	\$9.80	\$0.00	\$51.59

Notes:

Apprentice to Journeyworker Ratio:**

SHEETMETAL WORKER	08/01/2011	\$39.83	\$9.82	\$17.09	\$0.00	\$66.74
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2012	\$41.08	\$9.82	\$17.09	\$0.00	\$67.99
	08/01/2012	\$42.33	\$9.82	\$17.09	\$0.00	\$69.24
	02/01/2013	\$43.58	\$9.82	\$17.09	\$0.00	\$70.49

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Prevailing Wage Rates

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 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SHEET METAL WORKER - Local 17-A						
Effective Date - 08/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$15.93	\$9.82	\$3.74	\$0.00	\$29.49
2	45	\$17.92	\$9.82	\$7.45	\$0.00	\$35.19
3	50	\$19.92	\$9.82	\$8.42	\$0.00	\$38.16
4	60	\$23.90	\$9.82	\$9.60	\$0.00	\$43.32
5	65	\$25.89	\$9.82	\$10.32	\$0.00	\$46.03
6	75	\$29.87	\$9.82	\$11.76	\$0.00	\$51.45
7	85	\$33.86	\$9.82	\$12.69	\$0.00	\$56.37
Notes: Steps 1-3 are 1 year; Steps 4-7 are 6 mos. Apprentice to Journeyworker Ratio:1:4						
SIGN ERECTOR PAINTERS LOCAL 35 - ZONE 2	06/01/2009	\$24.81	\$7.07	\$5.90	\$0.00	\$37.78

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SIGN ERECTOR - Local 35 Zone 2						
Effective Date - 06/01/2009						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.41	\$7.07	\$0.00	\$0.00	\$19.48
2	55	\$13.65	\$7.07	\$2.40	\$0.00	\$23.12
3	60	\$14.89	\$7.07	\$2.40	\$0.00	\$24.36
4	65	\$16.13	\$7.07	\$2.40	\$0.00	\$25.60
5	70	\$17.37	\$7.07	\$5.90	\$0.00	\$30.34
6	75	\$18.61	\$7.07	\$5.90	\$0.00	\$31.58
7	80	\$19.85	\$7.07	\$5.90	\$0.00	\$32.82
8	85	\$21.09	\$7.07	\$5.90	\$0.00	\$34.06
9	90	\$22.33	\$7.07	\$5.90	\$0.00	\$35.30

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.14	\$8.56	\$7.27	\$0.00	\$45.97
	06/01/2012	\$30.44	\$8.56	\$7.27	\$0.00	\$46.27
	08/01/2012	\$30.44	\$8.91	\$7.27	\$0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	\$0.00	\$47.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.43	\$8.56	\$7.27	\$0.00	\$46.26
	06/01/2012	\$30.73	\$8.56	\$7.27	\$0.00	\$46.56
	08/01/2012	\$30.73	\$8.91	\$7.27	\$0.00	\$46.91
	12/01/2012	\$31.03	\$8.91	\$8.00	\$0.00	\$47.94

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford

Contract Number: **City/Town:** WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	09/01/2011	\$51.30	\$8.10	\$11.45	\$0.00	\$70.85
<i>SPRINKLER FITTERS LOCAL 550</i>	01/01/2012	\$51.30	\$8.10	\$11.60	\$0.00	\$71.00
	03/01/2012	\$52.05	\$8.10	\$11.60	\$0.00	\$71.75
	09/01/2012	\$53.05	\$8.10	\$11.60	\$0.00	\$72.75
	01/01/2013	\$53.05	\$8.10	\$11.75	\$0.00	\$72.90
	03/01/2013	\$54.05	\$8.10	\$11.75	\$0.00	\$73.90

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Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SPRINKLER FITTER - Local 550						
Effective Date - 09/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.52	\$8.10	\$7.70	\$0.00	\$36.32
2	45	\$23.09	\$8.10	\$7.70	\$0.00	\$38.89
3	50	\$25.65	\$8.10	\$7.70	\$0.00	\$41.45
4	55	\$28.22	\$8.10	\$7.70	\$0.00	\$44.02
5	60	\$30.78	\$8.10	\$7.70	\$0.00	\$46.58
6	65	\$33.35	\$8.10	\$7.70	\$0.00	\$49.15
7	70	\$35.91	\$8.10	\$7.70	\$0.00	\$51.71
8	75	\$38.48	\$8.10	\$7.70	\$0.00	\$54.28
9	80	\$41.04	\$8.10	\$7.70	\$0.00	\$56.84
10	85	\$43.61	\$8.10	\$7.70	\$0.00	\$59.41
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.52	\$8.10	\$7.85	\$0.00	\$36.47
2	45	\$23.09	\$8.10	\$7.85	\$0.00	\$39.04
3	50	\$25.65	\$8.10	\$7.85	\$0.00	\$41.60
4	55	\$28.22	\$8.10	\$7.85	\$0.00	\$44.17
5	60	\$30.78	\$8.10	\$7.85	\$0.00	\$46.73
6	65	\$33.35	\$8.10	\$7.85	\$0.00	\$49.30
7	70	\$35.91	\$8.10	\$7.85	\$0.00	\$51.86
8	75	\$38.48	\$8.10	\$7.85	\$0.00	\$54.43
9	80	\$41.04	\$8.10	\$7.85	\$0.00	\$56.99
10	85	\$43.61	\$8.10	\$7.85	\$0.00	\$59.56

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:1						

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2011	\$31.42	\$13.00	\$12.22	\$0.00	\$56.64
	03/01/2012	\$31.78	\$13.00	\$12.23	\$0.00	\$57.01
	09/01/2012	\$32.29	\$13.00	\$12.25	\$0.00	\$57.54
	03/01/2013	\$32.83	\$13.00	\$12.26	\$0.00	\$58.09
	09/01/2013	\$33.34	\$13.00	\$12.28	\$0.00	\$58.62
	03/01/2014	\$33.88	\$13.00	\$12.30	\$0.00	\$59.18
	09/01/2014	\$34.38	\$13.00	\$12.31	\$0.00	\$59.69
	03/01/2015	\$34.91	\$13.00	\$12.33	\$0.00	\$60.24
	09/01/2015	\$35.63	\$13.00	\$12.35	\$0.00	\$60.98
03/01/2016	\$36.35	\$13.00	\$12.37	\$0.00	\$61.72	

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103						
Effective Date - 09/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$12.57	\$13.00	\$9.27	\$0.00	\$34.84
2	40	\$12.57	\$13.00	\$9.27	\$0.00	\$34.84
3	45	\$14.14	\$13.00	\$9.51	\$0.00	\$36.65
4	45	\$14.14	\$13.00	\$9.51	\$0.00	\$36.65
5	50	\$15.71	\$13.00	\$9.76	\$0.00	\$38.47
6	55	\$17.28	\$13.00	\$10.01	\$0.00	\$40.29
7	60	\$18.85	\$13.00	\$10.26	\$0.00	\$42.11
8	65	\$20.42	\$13.00	\$10.50	\$0.00	\$43.92
9	70	\$21.99	\$13.00	\$10.75	\$0.00	\$45.74
10	75	\$23.57	\$13.00	\$11.00	\$0.00	\$47.57
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$12.71	\$13.00	\$9.27	\$0.00	\$34.98
2	40	\$12.71	\$13.00	\$9.27	\$0.00	\$34.98
3	45	\$14.30	\$13.00	\$9.51	\$0.00	\$36.81
4	45	\$14.30	\$13.00	\$9.51	\$0.00	\$36.81
5	50	\$15.89	\$13.00	\$9.76	\$0.00	\$38.65
6	55	\$17.48	\$13.00	\$10.01	\$0.00	\$40.49
7	60	\$19.07	\$13.00	\$10.26	\$0.00	\$42.33
8	65	\$20.66	\$13.00	\$10.50	\$0.00	\$44.16
9	70	\$22.25	\$13.00	\$10.75	\$0.00	\$46.00
10	75	\$23.84	\$13.00	\$11.00	\$0.00	\$47.84

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Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:1						

TERRAZZO FINISHERS	08/01/2011	\$45.50	\$9.93	\$16.51	\$0.00	\$71.94
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2012	\$46.49	\$9.93	\$16.51	\$0.00	\$72.93

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 08/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.75	\$9.93	\$16.51	\$0.00	\$49.19
2	60	\$27.30	\$9.93	\$16.51	\$0.00	\$53.74
3	70	\$31.85	\$9.93	\$16.51	\$0.00	\$58.29
4	80	\$36.40	\$9.93	\$16.51	\$0.00	\$62.84
5	90	\$40.95	\$9.93	\$16.51	\$0.00	\$67.39

Effective Date - 02/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.25	\$9.93	\$16.51	\$0.00	\$49.69
2	60	\$27.89	\$9.93	\$16.51	\$0.00	\$54.33
3	70	\$32.54	\$9.93	\$16.51	\$0.00	\$58.98
4	80	\$37.19	\$9.93	\$16.51	\$0.00	\$63.63
5	90	\$41.84	\$9.93	\$16.51	\$0.00	\$68.28

Notes:

Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

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Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building
Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75

Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	\$12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	\$12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	\$12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	\$12.60	\$0.00	\$49.45

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.77	\$7.10	\$12.60	\$0.00	\$51.47
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: Town of Westford
Contract Number: **City/Town:** WESTFORD
Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	\$12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	\$12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	\$12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	\$12.60	\$0.00	\$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	\$0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	\$0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	\$0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	\$0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	\$0.00	\$64.29
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.72	\$8.56	\$7.27	\$0.00	\$46.55
	06/01/2012	\$31.02	\$8.56	\$7.27	\$0.00	\$46.85
	08/01/2012	\$31.02	\$8.91	\$7.27	\$0.00	\$47.20
	12/01/2012	\$31.32	\$8.91	\$8.00	\$0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	\$0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	\$0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	\$0.00	\$56.25

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Lt. Governor

Awarding Authority: Town of Westford

Contract Number:

City/Town: WESTFORD

Description of Work: Generator Repair Works - Up to a three year contract for generator repairs for a municipal building

Job Location: Town Hall

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.14	\$8.56	\$7.27	\$0.00	\$45.97
	06/01/2012	\$30.44	\$8.56	\$7.27	\$0.00	\$46.27
	08/01/2012	\$30.44	\$8.91	\$7.27	\$0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	\$0.00	\$47.65
WAGON DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.60	\$7.10	\$11.55	\$0.00	\$48.25
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	\$0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	\$0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	\$0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	\$0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	\$0.00	\$64.67
WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2011	\$46.01	\$9.32	\$13.29	\$0.00	\$68.62
	03/01/2012	\$46.81	\$9.32	\$13.29	\$0.00	\$69.42
	09/01/2012	\$48.06	\$9.32	\$13.29	\$0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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